



Q4 '23 Earnings Presentation

February 27, 2024

NYSE: PAR





Forward-Looking Statements.

This presentation contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, Section 27A of the Securities Act of 1933, as amended, and the Private Securities Litigation Reform Act of 1995. Forward-looking statements are not historical in nature, but rather are predictive of our future operations, financial condition, financial results, business strategies and prospects. Forward-looking statements are generally identified by words such as "anticipate," "believe," "belief," "continue," "could," "expect," "estimate," "intend," "may," "opportunity," "plan," "should," "will," "would," "will likely result," and similar expressions. Forward-looking statements are based on management's current expectations and assumptions that are subject to a variety of risks and uncertainties, many of which are beyond our control, which could cause our actual results to differ materially from those expressed in or implied by forward-looking statements contained in this presentation about our business, financial condition, and results of operations. Factors, risks, trends and uncertainties that could cause our actual results to differ materially from those expressed in or implied by forward-looking statements contained in this presentation include, among others, unfavorable macroeconomic conditions, such as recession or slowed economic growth, fluctuating interest rates, inflation, and changes in consumer confidence and discretionary spending; geopolitical events, including the effects of the Russia-Ukraine war, tensions with China and between China and Taiwan, the Israel-Hamas conflict and other hostilities in the Middle East; the competitive marketplace for talent and its impact on employee recruitment and retention; component shortages, inventory management, and/or manufacturing disruptions and logistics challenges; risks associated with our international operations; the effects of global pandemics, such as COVID-19, or other public health crises; our ability to maintain proper and effective internal control over financial reporting; changes in estimates and assumptions we make in connection with the preparation of our financial statements, in building our business and operational plans, and in executing our strategies; and the other factors, risks, trends and uncertainties discussed in our most recent Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. We undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities law.

Industry and Market Data.

Market, industry, and other data included in this presentation are from or based on our own internal good faith estimates and research, and on publicly available publications, research, surveys and studies conducted by third parties, which we believe are reliable, but have not independently verified. Similarly, while we believe our internal estimates and research are reliable, we have not independently verified our internal estimates or research. While we are not aware of any misstatements regarding any market, industry, or other data used by us or expressed in this presentation, such information, because it has not been verified or, by its nature - market surveys, estimates, projections or similar data, are inherently subject to uncertainties, and actual results may differ materially from the assumptions and circumstances reflected in this information.

Key Performance Indicators and Non-GAAP Financial Measures.⁽¹⁾

We monitor certain key performance indicators and non-GAAP financial measures in the evaluation and management of our business; certain key performance indicators and non-GAAP financial measures are provided in this presentation as we believe they are useful in facilitating period-to-period comparisons of our business performance. Key performance indicators and non-GAAP financial measures do not reflect and should be viewed independently of our financial performance determined in accordance with GAAP. Key performance indicators and non-GAAP financial measures are not forecasts or indicators of future or expected results and should not have undue reliance placed upon them by investors.

Where non-GAAP financial measures are included in this presentation, the most directly comparable GAAP financial measures and a detailed reconciliation between GAAP and non-GAAP financial measures is included in the Appendix to this presentation.

Unless otherwise indicated, financial and operating data included in this presentation is as of December 31, 2023.

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(1) See Appendix A for non-GAAP reconciliation and Key Performance Indicators

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A little about us...





OUR MISSION

To enable personalized experiences that connect people to the brands, meals, and moments they love.

Our Journey ... Thus Far ...

(Dollar values represent ARR)

Early Innovation

- Founded in 1968 as a DoD Tech Contractor.
- Pioneered the first commercial POS.



1980s+

Software Renaissance

- Restructured PAR, new team, mission, values.
- Recapitalized PAR to invest in SaaS.
- Acquired Data Central.
- Shifted focus to SaaS.

▲ \$10.7M
Q3 2018

PAR Data Central

▲ \$19.2M
Q4 2019

2018

2019

Resurgence

- Acquired loyalty provider Punchh.
- Acquired digital ordering MENU.
- Building best-of-breed open platform.
- Continued development of the unified experience platform.

▲ \$136.9M
Q4 2023

PAR MENU

PAR punchh.

▲ \$33.5M
Q4 2020

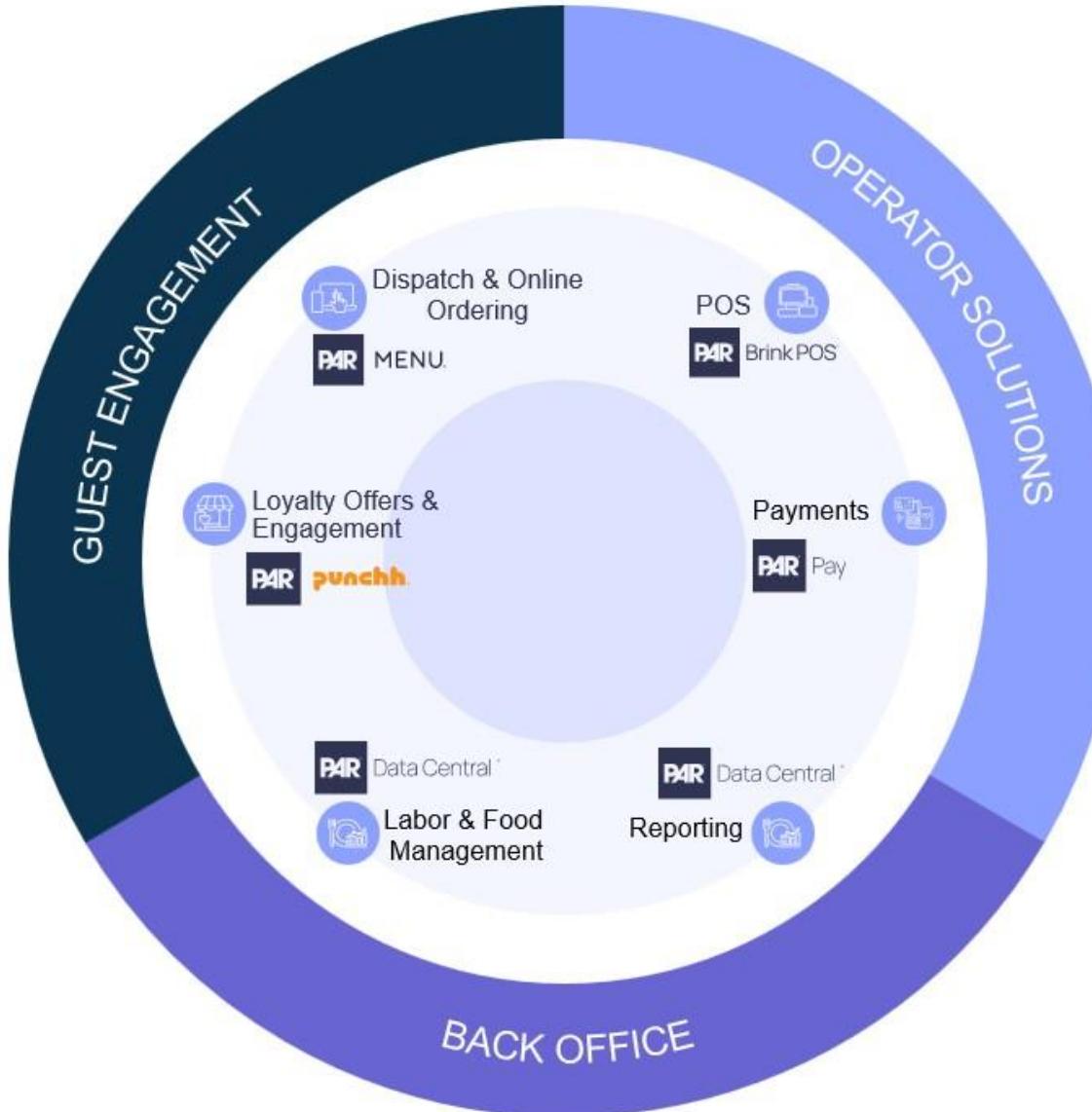
2020

2021

2022

2023+

Building a Unified Experience



- **Unified technology platform offering integrated solutions and sophisticated data insights**
- **Pairs with our state of the art hardware offerings for a complete tech stack**
- **Supported by our comprehensive professional service offerings to drive a positive customer experience**

Financial Review

Fourth Quarter 2023 Highlights

Q4 '23 Financials

in thousands	Three Months Ended December 31	
	2023	2022
Revenues, net:		
Hardware	\$ 24,400	\$ 29,590
Subscription service	32,897	27,908
Professional service	12,603	13,479
Contract	37,808	26,673
Total revenues, net	107,708	97,650
Total gross margin	26,401	26,151
Operating expenses		
Sales and marketing	9,508	9,210
General and administrative	18,640	16,700
Research and development	14,493	14,858
Amort of identifiable intangible assets	465	464
Adjustment to contingent consideration liability	(1,700)	(4,400)
Total operating expenses	41,406	36,832
Other expense, net	(152)	(420)
Loss on extinguishment of debt	(635)	—
Interest expense, net	(1,779)	(1,757)
Loss before provision for income taxes	(17,571)	(12,858)
Provision for income taxes	(1,058)	(623)
Net loss	(18,629)	(13,481)
Non-GAAP adjustments	9,355	6,438
Adjusted net loss	(9,274)	(7,043)
Adjusted diluted net loss per share	(0.33)	(0.26)
Adjusted weighted average shares	27,968	27,118

All amounts in thousands, except for Adjusted diluted net loss per share

Consolidated Highlights

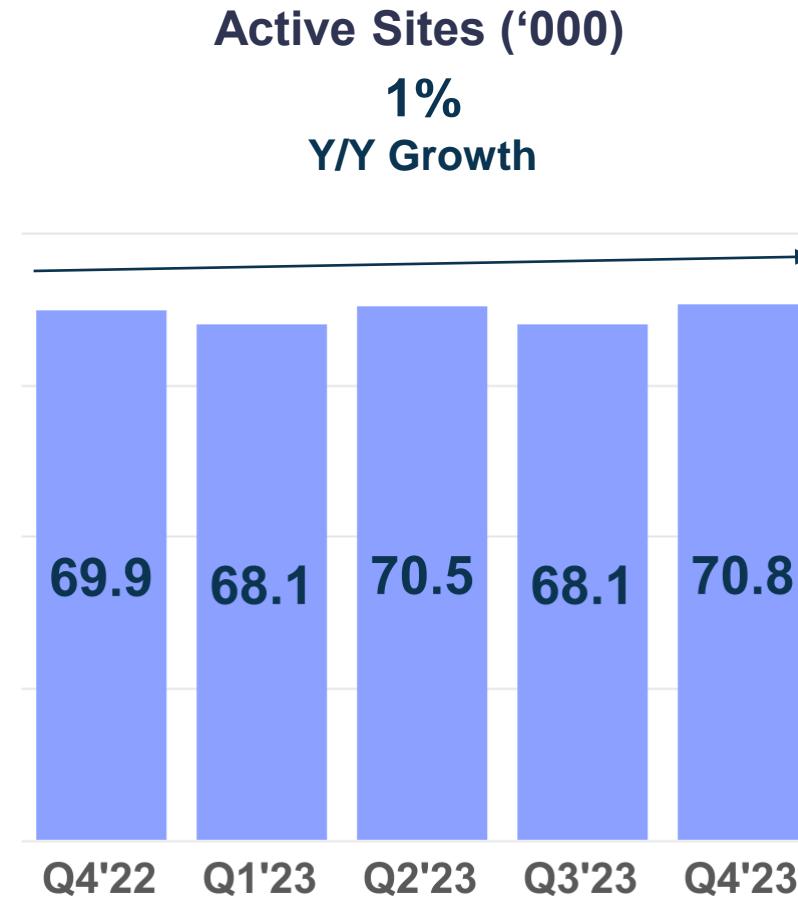
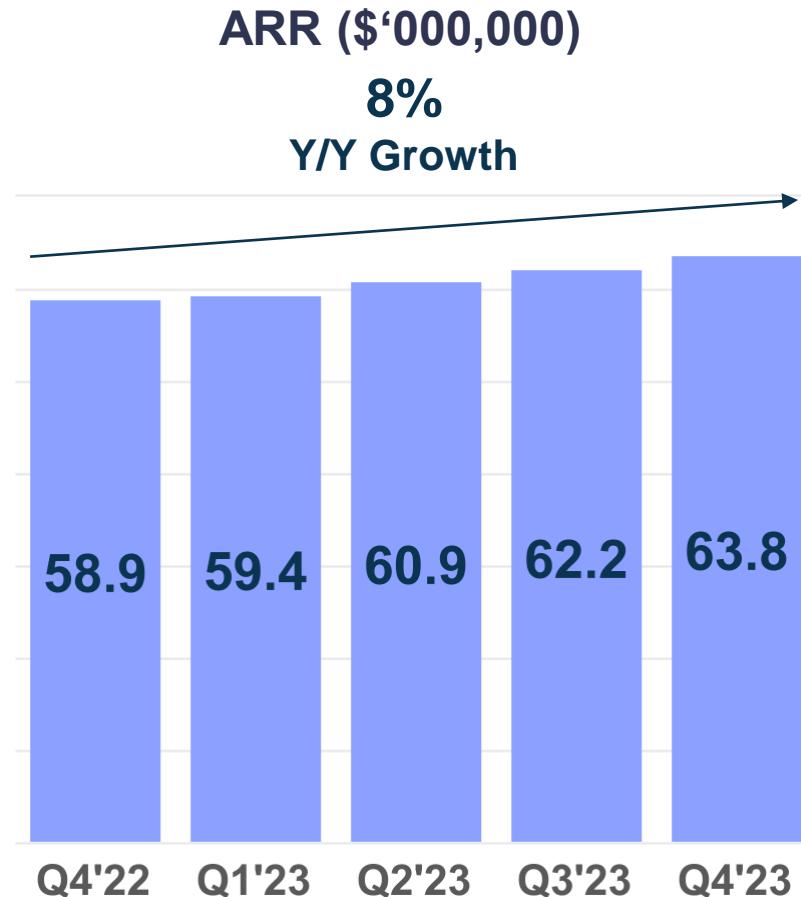
- **10% increase in revenue from Q4 2022**

Subscription Service Highlights

- **23% increase in ARR from Q4 2022**
- **18% increase in revenue from Q4 2022**

Quarterly KPI Trends

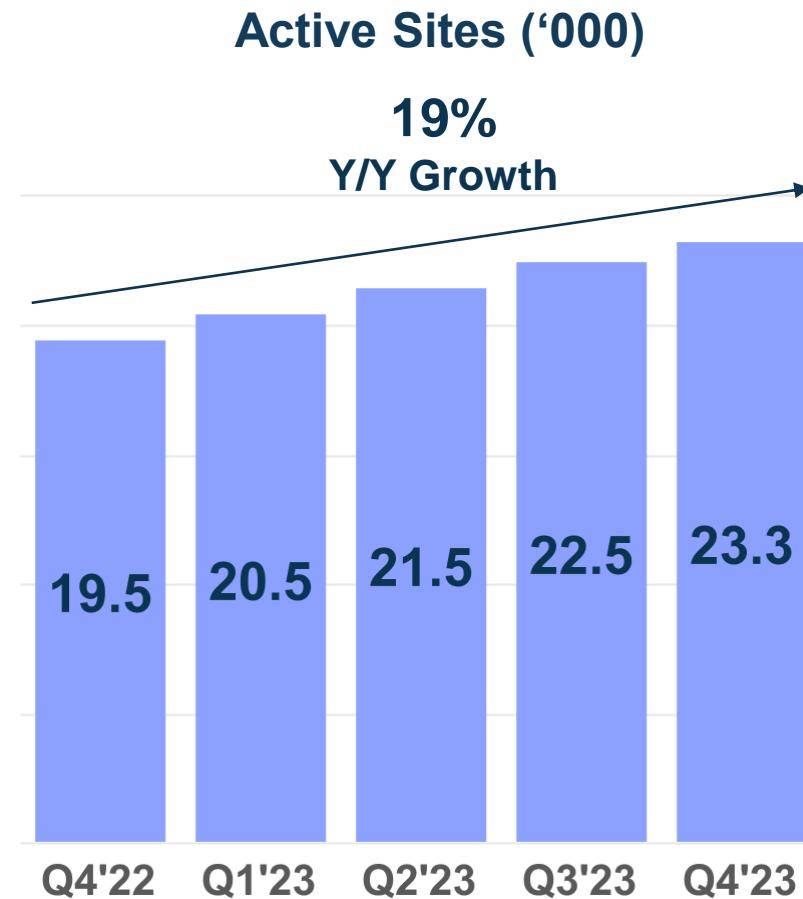
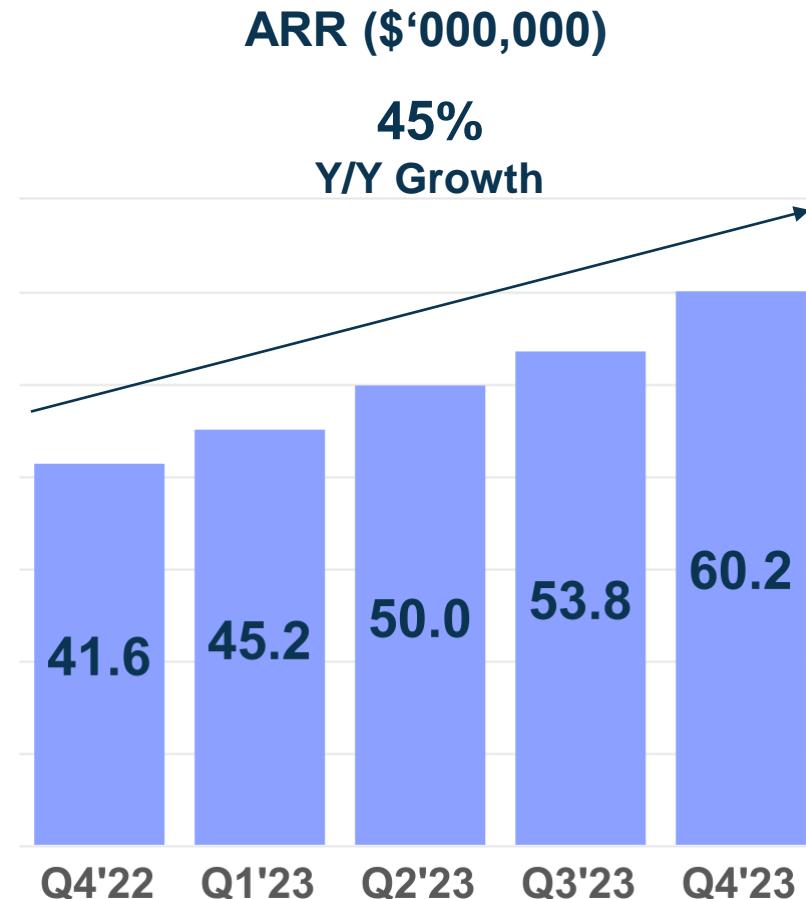
Guest Engagement (Punchh + MENU)



Year-over-year metrics are for the quarter ended 12/31/2023 compared to the quarter ended 12/31/2022.
Please see Appendix A — Key Performance Indicators for more information on ARR and Active Sites.

Quarterly KPI Trends

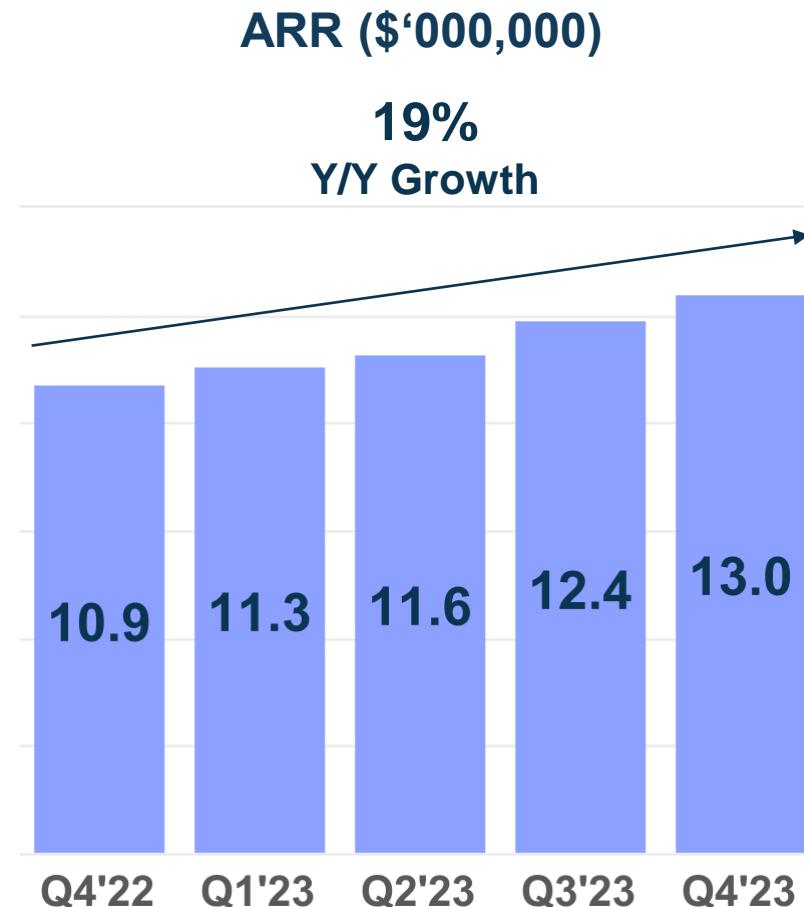
Operator Solutions (Brink POS + PAR Payment Services + PAR Pay)



Year-over-year metrics are for the quarter ended 12/31/2023 compared to the quarter ended 12/31/2022.
Please see Appendix A — Key Performance Indicators for more information on ARR and Active Sites.

Quarterly KPI Trends

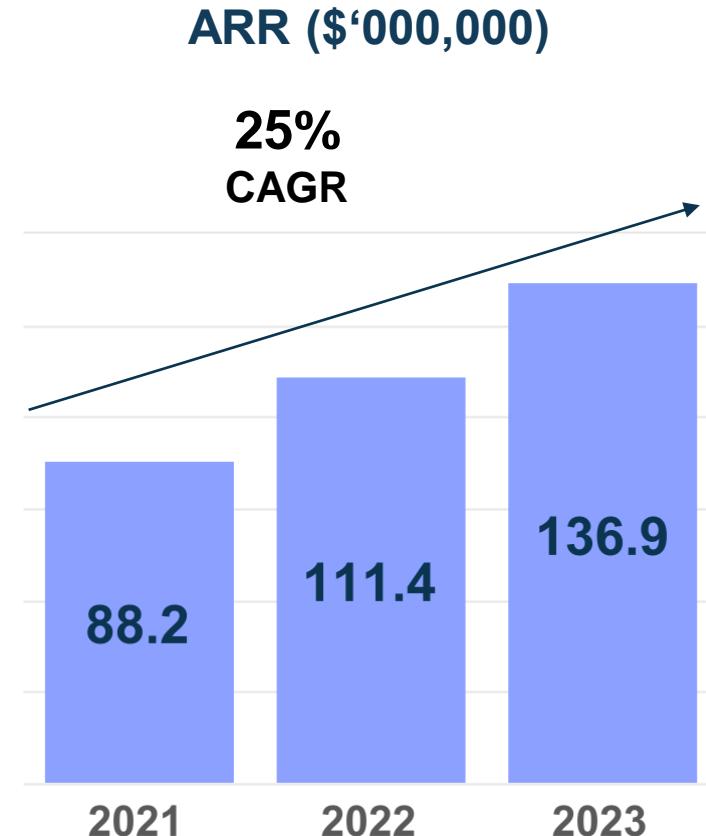
Back Office (Data Central)



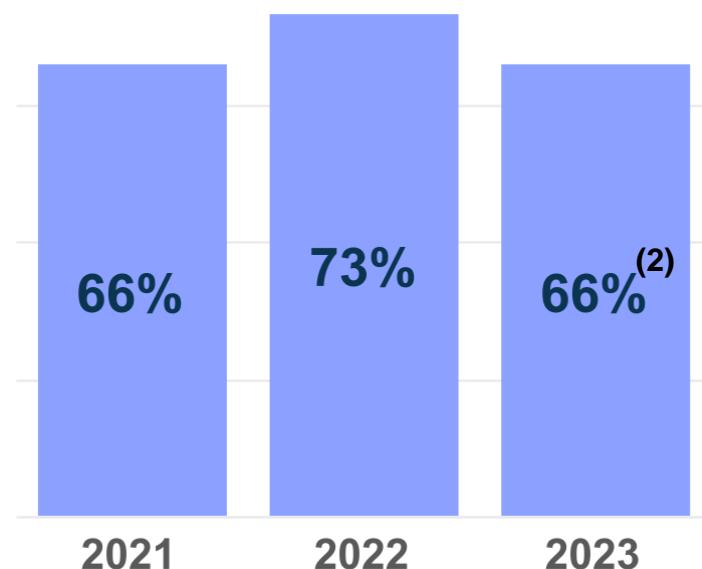
Year-over-year metrics are for the quarter ended 12/31/2023 compared to the quarter ended 12/31/2022.
Please see Appendix A — Key Performance Indicators for more information on ARR and Active Sites.

Annual KPI Trends

Subscription Service



Adjusted Subscription Service Gross Margin⁽¹⁾



(1) Adjusted Subscription Service Gross Margin is a non-GAAP financial measure. Please see Appendix A for a detailed reconciliation to Subscription Service Gross Margin (GAAP).

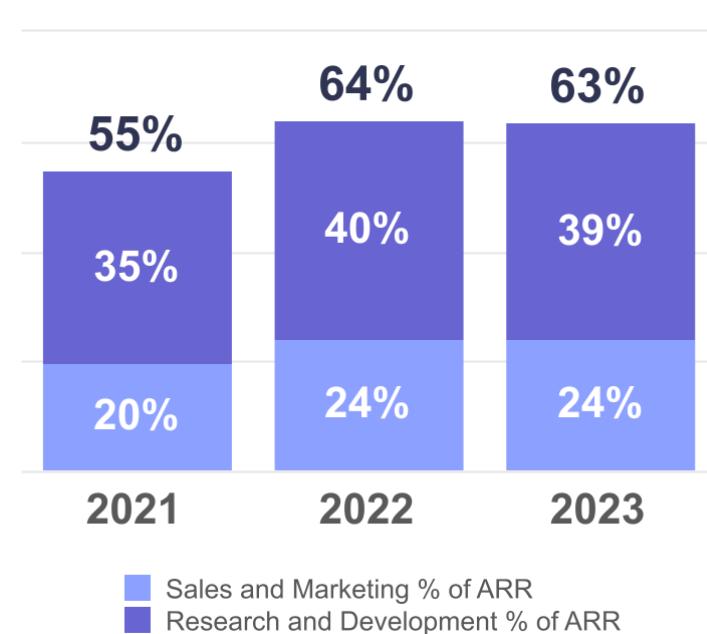
(2) The leveling off of Adjusted Subscription Service Gross Margin is primarily due to absorbing the initial growth of MENU and PAR Payment Services which are early stage products. CAGR stands for Compounded Annual Growth Rate.

Please see Appendix A — Key Performance Indicators for more information on ARR and Active Sites.

Annual KPI Trends

Effectively managing spend while absorbing strategic acquisitions

Subscription Service S&M and R&D Expense as a % of ARR⁽¹⁾



- Of the 9% growth from 2021 to 2022, 6% is inorganic growth due to the Punchh acquisition (3% S&M and 3% R&D)
- Included in the 63% for 2023, 8% is inorganic due to the MENU acquisition (2% S&M and 6% R&D)

(1) Subscription Service S&M and R&D expense is a non-GAAP financial measure. Please see Appendix A for a detailed reconciliation to S&M and R&D expense, respectively. Please see Appendix A — Key Performance Indicators for more information on ARR. May not sum/recalculate due to rounding.

Appendix A

Adjusted Subscription Gross Margin Non-GAAP Reconciliation

(\$'000,000), except %	12 Months Ended		
	Dec 2021	Dec 2022	Dec 2023
Subscription Service Revenue	\$63	\$97	\$123
Subscription Service Gross Margin	24	50	59
Add back Amortization from Acquired and Internally Developed Technology included in Subscription Service Gross Margin	17	21	22
Adjusted Subscription Service Gross Margin	\$41	\$71	\$81
Adjusted Subscription Service Gross Margin %	66%	73%	66%

May not sum/recalculate due to rounding.

The presentation of this non-GAAP reconciliation reflects the bifurcation of service revenue between subscription service revenue and professional service revenue that was implemented in Q4 2022.

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Adjusted Subscription Gross Margin Non-GAAP Reconciliation

(\$'000,000), except %	3 Months Ended	
	Dec 2022	Dec 2023
Subscription Service Revenue	\$28	\$33
Subscription Service Gross Margin	15	16
Add back Amortization from Acquired and Internally Developed Technology included in Subscription Service Gross Margin	5	6
Adjusted Subscription Service Gross Margin	\$20	\$21
Adjusted Subscription Service Gross Margin %	72%	65%

May not sum/recalculate due to rounding.

The presentation of this non-GAAP reconciliation reflects the bifurcation of service revenue between subscription service revenue and professional service revenue that was implemented in Q4 2022.

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Subscription Service S&M Non-GAAP Reconciliation

(\$'000,000), except %	12 Months Ended		
	Dec 2021	Dec 2022	Dec 2023
ARR	\$88	\$111	\$137
Total S&M Expense	24	35	39
Less: Hardware S&M Expense	(7)	(8)	(5)
Subscription Service S&M Expense	\$18	\$27	\$33
Subscription Service S&M Expense as a % of ARR	20%	24%	24%

May not sum/recalculate due to rounding.

The presentation of this non-GAAP reconciliation reflects the bifurcation of selling, general and administrative expense between sales and marketing expense and general and administrative expense that was implemented in Q4 2023.

Subscription Service R&D Non-GAAP Reconciliation

(\$'000,000), except %	12 Months Ended		
	Dec 2021	Dec 2022	Dec 2023
ARR	\$88	\$111	\$137
Total R&D Expense	35	49	58
Less: Hardware R&D Expense	(4)	(5)	(5)
Subscription Service R&D Expense	\$31	\$44	\$53
Subscription Service R&D Expense as a % of ARR	35%	40%	39%

Investment Thesis

1. Foodservice market ready for disruption

- Large TAM in restaurants with ~1m locations in the US spending 2-3% of total revenue on technology¹
- The industry shift to cloud technology has led to an explosion in new technology from Voice AI to marketing technology

2. Meeting market need with a Unified Experience

- Today technology is driving a wedge between restaurants and their guests
- Brands are shifting to well integrated vendors and more targeted guest interactions
- There is an opportunity to create an integrated solution with unified data that enables restaurants to have 1:1 relationship with their guests

3. ARR at scale with strong SaaS metrics

- Through both organic and inorganic strategies, ARR has reached \$136.9M with significant opportunity to expand within existing customers and win new business.

Key Performance Indicators

- **Annual Recurring Revenue or "ARR"** is the annualized revenue from subscription services, including subscription fees for our SaaS solutions, related software support, and transaction-based payment processing services. We calculate ARR by annualizing the monthly subscription service revenue for all Active Sites as of the last day of each month for the respective reporting period.
- **"Activations"** are calculated as of the end of each month based on the number of customers that have initiated use of our subscription services. Once "activated", PAR begins to invoice/bill the customer. In specific cases with Punchh, invoicing takes place before activation takes place.
- **"Active Sites"** represent locations active on PAR's subscription services as of the last day of the respective fiscal period.
- **"Adjusted Subscription Gross Margin"** is a non-GAAP financial measure for PAR's gross margin of subscription service revenue excluding amortization of acquired and internally developed technology.
- **"Bookings"** are customer purchase orders for subscription services; upon PAR's acceptance, the customer is obligated to purchase the subscription service and pay PAR for the subscription services. In specific cases with Punchh, bookings are added at the time of execution of the relevant master services agreement.
- **"Churn"** reflects the negative change in Active Site count of PAR customers, for a specific period.

Thank You!