Investor Day 2024

November 25, 2024

Food. People. Nothing in Between.



Forward-Looking Statements.

This presentation contains forward-looking statements made pursuant to the safe harbor provisions of Section 21E of the Securities Exchange Act of 1934, as amended, Section 27A of the Securities Act of 1933, as amended, and the Private Securities Litigation Reform Act of 1995, the accuracy of such statements is necessarily subject to risks, uncertainties and assumptions as to future events that may not prove to be accurate. These statements include statements relating to the plans, strategies and objectives of management relating to PAR's growth, operations, and financial performance, including service and product offerings, go-to-market strategies and the development, demand, market share, and competitive performance of our products and services, continued growth of our business, ability to achieve and sustain profitability, revenue opportunities, expansion into new markets or within existing markets, acceleration or improvement of financial results, annual recurring revenue (ARR) growth, growth in active sites, future efficiencies and scale economics, customer retention, capital investment and reinvestment, expanding our addressable markets, cross-selling efforts, and anticipated benefits of acquisitions, divestitures, and capital markets transactions. These statements are neither promises nor guarantees but are subject to a variety of risks and uncertainties, many of which are beyond our control, which could cause actual results to differ materially from those contemplated in these forward-looking statements.

Factors, risks, trends and uncertainties that could cause actual results to differ materially from those expressed or implied include our ability to successfully develop or acquire and transition new products and services and enhance existing products and services to meet evolving customer needs and respond to emerging technological trends, including artificial intelligence (AI), our ability to successfully integrate acquisitions into our operations, and realize the anticipated benefits, including the acquisitions of Stuzo Holdings, LLC and TASK Group Holdings Limited, macroeconomic trends, such as a recession or slowed economic growth, fluctuating interest rates, inflation, and changes in consumer confidence and discretionary spending, our ability to successfully expand our business or products into new markets or industries, geopolitical events, such as effects of the Russia-Ukraine war, tensions with China and between China and Taiwan, hostilities in the Middle East, including the Israel conflict(s), and uncertainty relating to the U.S. presidential transition and the Trump administration's policies and regulations, including potential changes to trade agreements and tariffs, and the other factors discussed in our most recent Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. Undue reliance should not be placed on the forward-looking statements in this presentation, which are based on the information available to us on the date hereof. We undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as may be required under applicable securities law.

Industry and Market Data.

Market, industry, and other data included in this presentation are from or based on our own internal good faith estimates and research, and on publicly available publications, research, surveys and studies conducted by third parties, which we believe are reliable, but have not independently verified. Similarly, while we believe our internal estimates and research are reliable, we have not independently verified our internal estimates or research. While we are not aware of any misstatements regarding any market, industry, or other data used by us or expressed in this presentation, such information, because it has not been verified or, by its nature - market surveys, estimates, projections or similar data, are inherently subject to uncertainties, and actual results may differ materially from the assumptions and circumstances reflected in this information.

Key Performance Indicators and Non-GAAP Financial Measures.⁽¹⁾

We monitor certain key performance indicators and non-GAAP financial measures in the evaluation and management of our business; certain key performance indicators and non-GAAP financial measures are provided in this presentation as we believe they are useful in facilitating period-toperiod comparisons of our business performance. Key performance indicators and non-GAAP financial measures do not reflect and should be viewed independently of our financial performance determined in accordance with GAAP. Key performance indicators and non-GAAP financial measures are not forecasts or indicators of future or expected results and should not have undue reliance placed upon them by investors.

Where non-GAAP financial measures are included in this presentation, the most directly comparable GAAP financial measures and a detailed reconciliation between GAAP and non-GAAP financial measures is included in the Appendix to this presentation.

Unless otherwise indicated, financial and operating data included in this presentation is as of September 30, 2024.

Trademarks.

"PAR[®]," "PAR POS[®]," (formerly "Brink POS[®],") "Punchh[®]," "PAR Ordering[™]," (formerly "MENU[™],") "Data Central[®]," "Open Commerce[®]," "PAR[®] Pay", "PAR[®] Payment Services", "Stuzo[™]," "PAR Retail[™]," and other trademarks identifying our products and services appearing in this presentation belong to us. This presentation may also contain trade names and trademarks of other companies. Our use of such other companies' trade names or trademarks is not intended to imply any endorsement or sponsorship by these companies of us or our products or services.

(1) See Appendix for Non-GAAP reconciliations and Key Performance Indicators



Agenda

Opening Remarks

Chris Byrnes – Senior Vice President, Investor Relations & Business Development

| Strategic Vision Savneet Singh – Chief Executive Officer & President | Up Next |
|--|---------|
| Product Strategy - Operator Cloud Oli Ostertag – General Manager, Operator Cloud | |
| Product Strategy - Engagement Cloud Joe Yetter – General Manager, Engagement Cloud | |
| R&D Strategy Steven Berkovitz – Chief Technology Officer | |
| Q&A - Email questions to ir@partech.com Followed by intermission | |
| Go-to-Market Overview Savneet Singh – Chief Executive Officer & President | |
| Financials Bryan Menar – Chief Financial Officer | |

Q&A - Email questions to ir@partech.com



Strategic Vision



Savneet Singh CEO & President



What I'll Cover Today

What problem we solve and how

2 Our strategy

3 How we executed our strategy to transform our business

4 Where we're going as a company



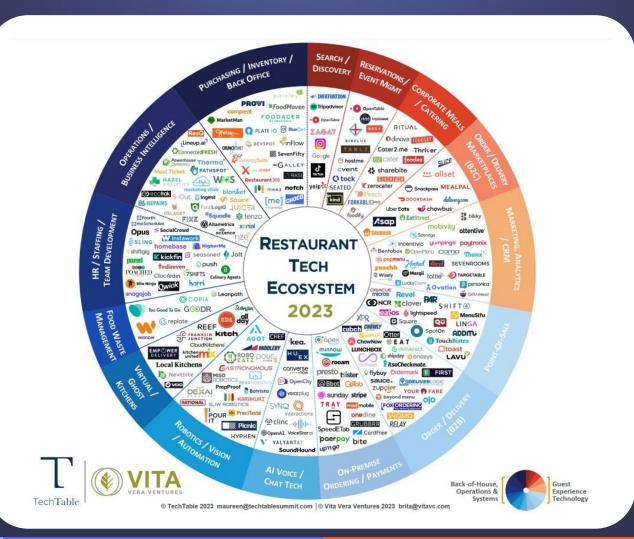


Restaurants & Retailers are being eaten alive by software

Businesses are unable to deliver the best outcomes to their customers because their software stack is complicated, unwieldy and disconnected

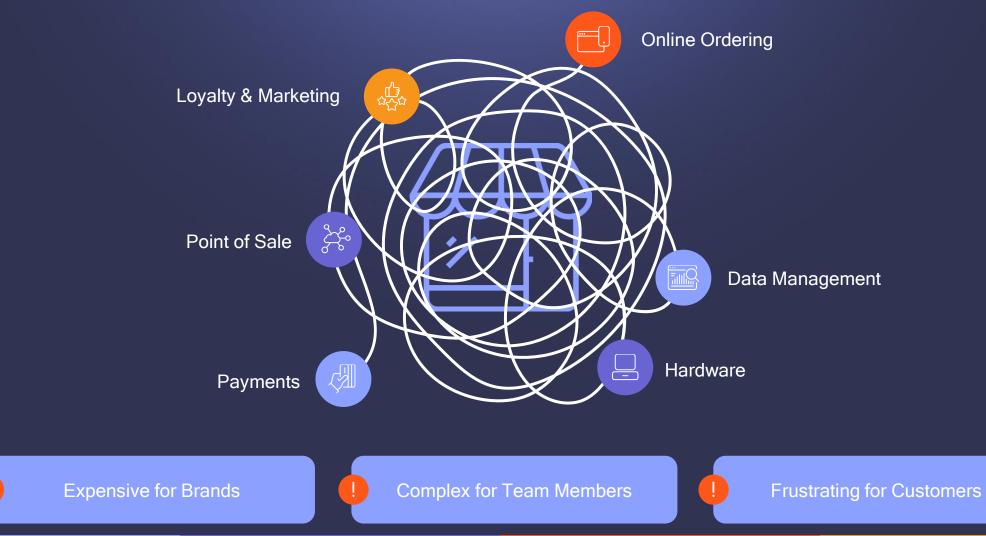


Explosion of Complexity in Foodservice Technology





With Many Challenges...





...With Exponential Complexity for Large Enterprises





Businesses Have Utilized Two Bad Options



Single product solutions

Creates vendor spaghetti which doesn't enable scaling.

Prevents businesses from being able to focus on the customer experience.



Complex internally built software

Massive implementation and maintenance costs. Implementation takes a long time and costs a fortune.

Updates are slow and dependent on internal tech teams.



Both options slow them down.



What is PAR? A unified experience of best-in-class solutions to help foodservice businesses win.



Combines POS, eCommerce, flexible payments options including mobile wallet, and loyalty with actionable customer data aggregated in one place



Drives opportunities to scale for enterprise and growth-aspiring brands



Creates frictionless interactions for customers and employees



Built for Enterprise

Platform is flexible and scalable to meet the needs of established and growing brands.

PAR's solution provides everything you need for a world class tech stack for both in-store and above-store

Open API with 550+ Integrations provide flexibility and freedom to innovate



-

Corporate controls along with robust franchise system analytics to ensure every location is maximizing value



We Power Ambitious Restaurant Brands





Our Mission

To enable personalized experiences that connect people to the brands, meals, and moments they love

Food. People. Nothing in Between.





Our Values, Reflect our Ambition





What I'll Cover Today

What problem we solve and how



3 How we executed our strategy to transform our business

4 Where we're going as a company



Our Vision

To empower hospitality and retail excellence through frictionless technology and partnership





Our Goal

To become the largest enterprise foodservice technology company in the world **by 2030**

.





The PAR Playbook



We build or acquire Best-in-Class products, with an enterprise focus...



... and couple it with deep vertical expertise

... then build Better-Together innovation & GTM

3



Product leadership with unmatched performance and marquee customers High level of expertise in an industry with integration to ecosystem

Ample whitespace for innovation, cross-sell, and service improvement





The PAR Playbook

We build or acquire Best-in-Class products, with an enterprise focus... 2

... and couple it with deep vertical expertise

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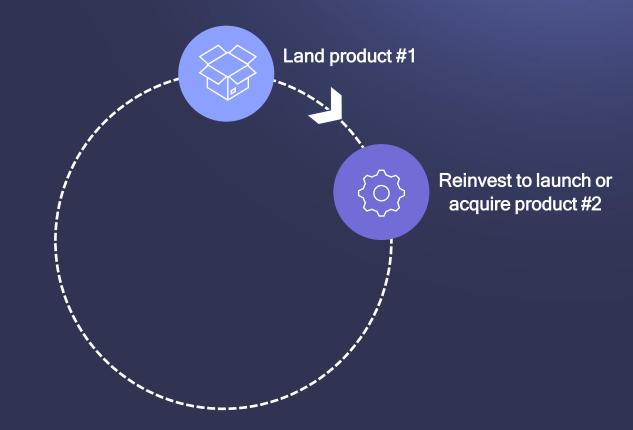






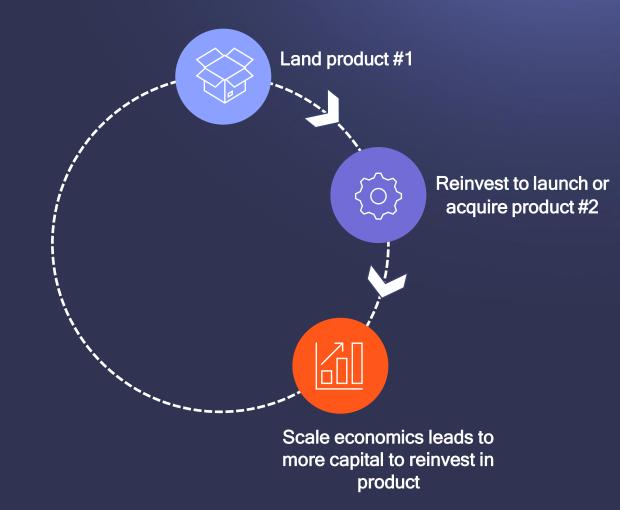
Acquire or develop a "hero" product providing a best-in-class outcome.





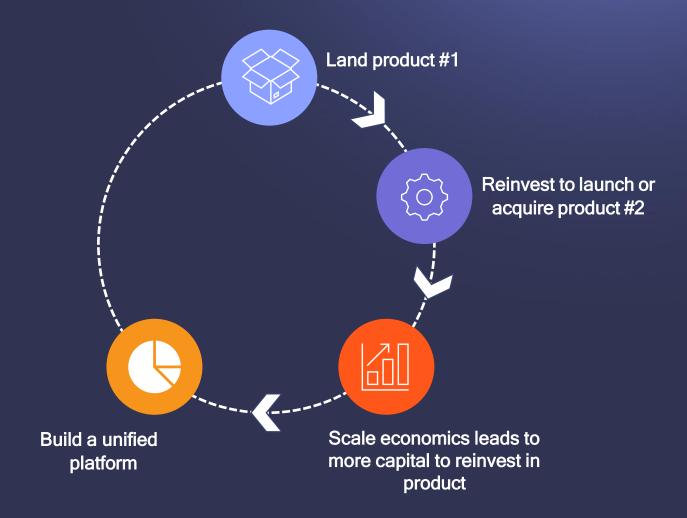
Add second product to create a better together experience.





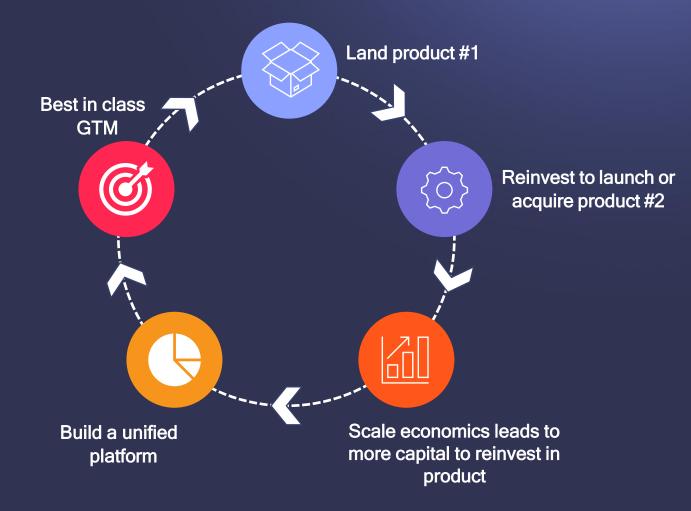
Scale economics allow us to further invest in our products.





Integrate our products into a unified platform.





Win market share with a differentiated and unified platform.





Accelerate digital transformation



Drive revenue growth & cost reductions



Vendor consolidation



Enhance customer experience





Accelerate digital transformation



Drive revenue growth & cost reductions



Vendor consolidation



Enhance customer experience





Accelerate digital transformation



Drive revenue growth & cost reductions



Vendor consolidation



Enhance customer experience





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Drive revenue growth & cost reductions



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Enhance customer experience



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Our Journey... So Far

(Dollar values represent ARR)

Early Innovation

- Founded in 1968 as a DoD Tech Contractor.
- Pioneered the first commercial POS.
- Selected sole-source provider for McDonald's U.S.



1980s+



Our Journey... So Far

(Dollar values represent ARR)

Tech Contractor.

for McDonald's U.S.

Founded in 1968 as a DoD

Pioneered the first commercial

Selected sole-source provider

Early Innovation

POS.

Software Renaissance

- Acquired PAR POS (formerly Brink).
 - Restructured PAR, new team, mission, values.
 - Recapitalized PAR to invest in SaaS.
 - Acquired Data Central.

PAR POS

2014



1980s+





Our Journey... So Far

(Dollar values represent ARR)

| Early Innovation | Software Renaissance | | | Building a Unified Platform | | | |
|---|---|----------------|---------------------------|---|---|-----------------------------------|----------|
| Founded in 1968 as a DoD Tech Contractor. Pioneered the first commercial POS. Selected sole-source provider for McDonald's U.S. | Brink). Restructure mission, val | ed PAR to inve | am, | Ac Pu Ac (fo | unched PA quired loya nchh. quired PAF rmerly MEN ossed 100k | Ity provide R Ordering NU). | r |
| | PAR POS | | entral 19.2M 4 2019 | | P4R P4 33.5M 24 2020 | PAR Punch ayments | Ordering |
| 1980s+ | 2014 | 2018 2 | 019 | 2020 | 2021 | 2022 | 2023 |

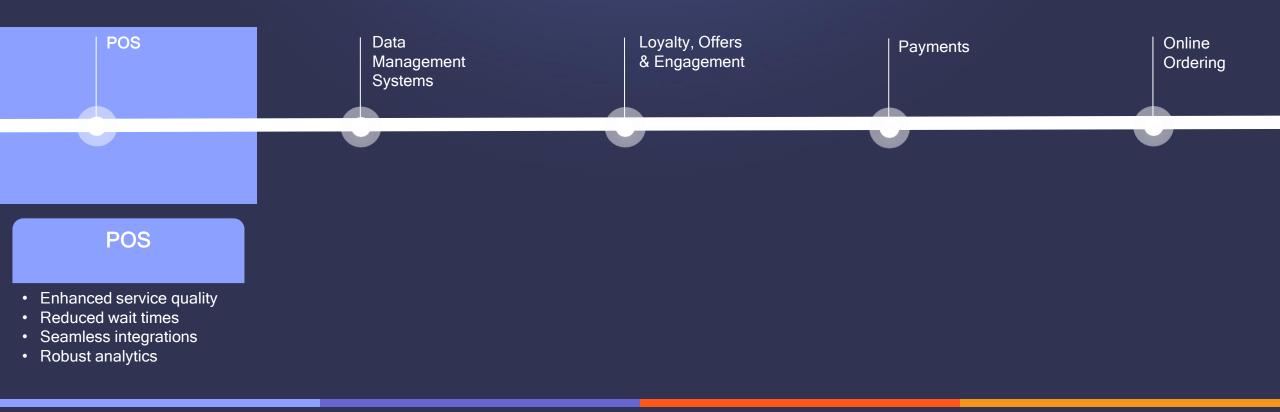


Our Journey... So Far

(Dollar values represent ARR)

| Early Innovation | Software Renaissance | Building a Unified Platform | Pureplay Global Foodservice |
|---|--|---|---|
| Founded in 1968 as a DoD Tech Contractor. Pioneered the first commercial POS. Selected sole-source provider for McDonald's U.S. | Acquired PAR POS (formerly Brink). Restructured PAR, new team, mission, values. Recapitalized PAR to invest in SaaS. Acquired Data Central. | Launched PAR Payments. Acquired loyalty provider Punchh. Acquired PAR Ordering (formerly MENU). Crossed 100k Active Sites. | Acquired loyalty provider PAR Retail (formerly Stuzo). Sold Government Segment to become pureplay foodservice. Acquired unified commerce platform TASK. |
| | PAR Data Central PAR POS Data Central Q4 2019 | PAR Ordering PAR Punchh [*] S33.5M Q4 2020 | SOLD PAR TASK \$248.1M Q3 2024 PAR Government PAR Retail |
| 1980s+ | 2014 2018 2019 | 2020 2021 2022 2023 | 2024+ |













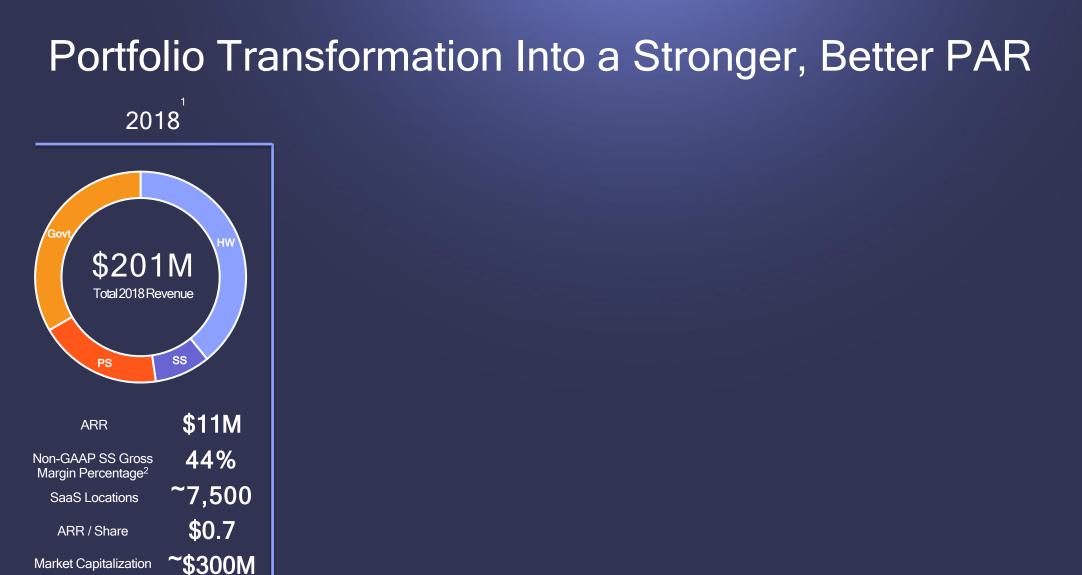












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Subscription Service ("SS"), Hardware ("HW"), Professional Service ("PS"), Government ("Govt")

1. Items above reflect reported revenue for 2018 prior to the presentation of the Government segment as discontinued operations.

2. Non-GAAP Subscription Service Gross Margin percentage is a non-GAAP financial measure. Please see Appendix for a detailed reconciliation to Subscription Service Gross Margin percentage (GAAP)





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Reflects Annual Recurring Revenue as of the respective acquisition date.



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Reflects reported revenue for the last full year prior to separation at a ~6% margin.



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3. Reflects Annual Recurring Revenue as of the respective acquisition date

Reflects reported revenue for the last full year prior to separation at a $^{\circ}6\%$ margin.

2024 financial metrics reflect annualized revenue based on Q3'24 results from continuing operations.

And we are just getting started.



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2 Our strategy

3 How we executed our strategy to transform our business

4 Where we're going as a company



We are at Day 1 of a massive opportunity.



We've Laid the Foundation of our First Vertical...





...and Repeating the Motion in Retail





The Opportunity for Global Foodservice is Huge





Where do we go from here?



The Future



Continue to expand our platform through strategic M&A Become the go-to unified platform for retail and hospitality businesses

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Cultivate a strong ecosystem to create greater market traction with marquee accounts



The Future



Continue to expand our platform through strategic M&A Become the go-to unified platform for retail and hospitality businesses

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Why PAR?



We are a pureplay foodservice technology company, putting customers first



We are a mission-critical part of our customers' success – we address the core tech stack pillars



We have expanded globally and horizontally, allowing our Total Addressable Market to expand



We've proven that we can execute on our strategy and drive shareholder value



Summarizing the numbers



We are Executing Accretive M&A

ARR — ARR/Share



Strategic capital allocation creating value



A Potential Look at ROIC

• This assumes VERY conservative assumptions, including ZERO:

Upsell Price increase GM improvement

- We assume each additional \$1 of revenue needs \$0.20 of operating expense, which has not been our historical norm
- Assumes cash flow stream lasts only 10 years

| | Year | | | | | | | | | | |
|-----------------------|-------|------|------|------|------|------|------|------|------|------|------|
| | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| YTD ARR Added | 31.9 | | | | | | | | | | |
| YTD S&M Spend | 30.9 | | | | | | | | | | |
| S&M : ARR | -0.97 | | | | | | | | | | |
| | | | | | | | | | | | |
| ARR (\$) | | 1 | 0.95 | 0.90 | 0.86 | 0.81 | 0.77 | 0.74 | 0.70 | 0.66 | 0.63 |
| Churn | 5% | | | | | | | | | | |
| | | | | | | | | | | | |
| Gross Margin (%) | | 67% | 67% | 67% | 67% | 67% | 67% | 67% | 67% | 67% | 67% |
| Gross Margin (\$) | | 0.67 | 0.64 | 0.60 | 0.57 | 0.55 | 0.52 | 0.49 | 0.47 | 0.44 | 0.42 |
| | | | | | | | | | | | |
| Gross Margin to PAR | -0.97 | 0.67 | 0.64 | 0.60 | 0.57 | 0.55 | 0.52 | 0.49 | 0.47 | 0.44 | 0.42 |
| | | | | | | | | | | | |
| Gross Margin IRR | 64% | | | | | | | | | | |
| | | | | | | | | | | | |
| Incremental G&A + R&D | | 0.20 | 0.19 | 0.18 | 0.17 | 0.16 | 0.15 | 0.15 | 0.14 | 0.13 | 0.13 |
| (1 customer) | | | | | | | | | | | |
| | | | | | | | | | | | |
| Net Dollars to PAR | -0.97 | 0.47 | 0.45 | 0.42 | 0.40 | 0.38 | 0.36 | 0.35 | 0.33 | 0.31 | 0.30 |
| | | | | | | | | | | | |
| IRR | 43% | | | | | | | | | | |



Demonstrating Operating Leverage - Q3'23 to Q3'24





Adjusted EBITDA is a Non-GAAP financial measure. Please see Appendix for a detailed reconciliation from net income (loss) to Adjusted EBITDA. Figures are annualized based on Q3'23 and Q3'24 results from continuing operations. Represents acquired Adjusted EBITDA from the Stuzo Acquisition and TASK Group Acquisition.

And Not Sacrificing Organic Growth

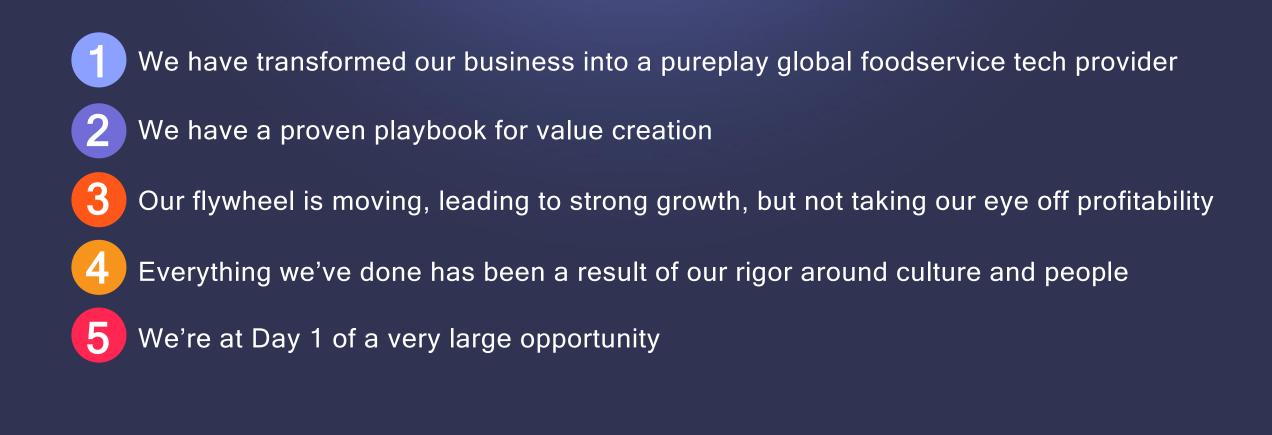






Year-over-year metrics are for the quarter ended 9/30/2024 compared to the quarter ended 9/30/2023. Please see Appendix – Key Performance Indicators for more information on ARR.







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Opening Remarks Chris Byrnes – Senior Vice President, Investor Relations & Business Development

Strategic Vision Savneet Singh – Chief Executive Officer & President

Product Strategy - Operator Cloud Oli Ostertag – General Manager, Operator Cloud

Product Strategy - Engagement Cloud Joe Yetter – General Manager, Engagement Cloud

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Up Next

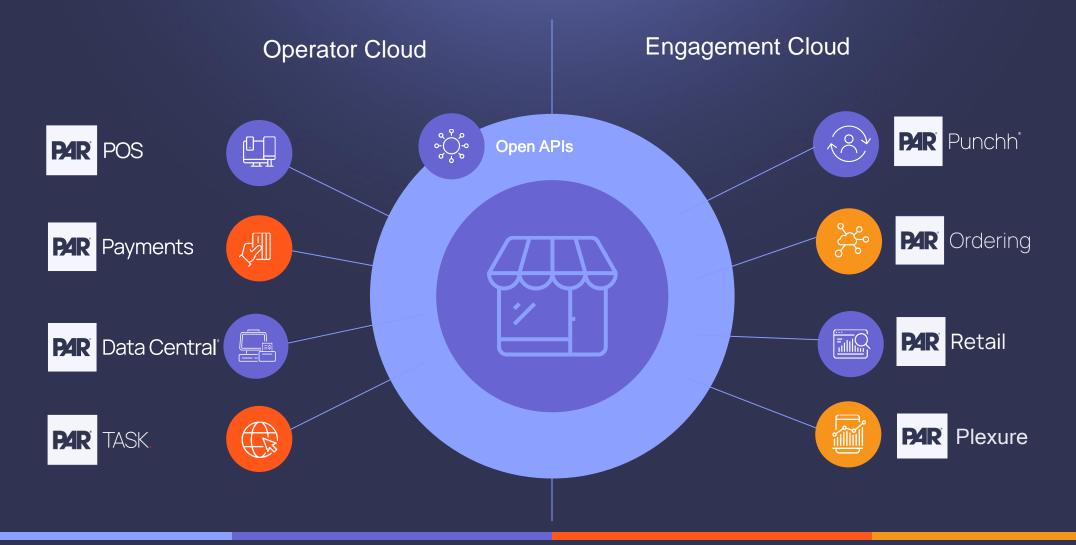
Product Strategy -Operator Cloud



Oli Ostertag GM, Operator Cloud



PAR Suite of Products





Product first. Outcome focused.

It Just Works.





Our Products Tackle Critical Problems





PRODUCT VISION

Empower teams to create frictionless experiences for every guest.

Enterprise Grade Technology: Continual focus on the evolution of our technology to ensure we are always at the forefront, delivering cutting-edge solutions

Customer Success

Provide **best-in-class** capabilities, enabling our customers to efficiently run their business while providing frictionless guest experiences

Extensibility & Integrations

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Unlock **limitless** possibilities with our product's extensibility and seamless integrations designed to solve complex workflows and problems

Better Together

A powerful **PAR Platform** with centralized administration, centralized data and services that fuel growth and innovation

Natively Built Payments Engine

Transforming traditional payments from a cost center to revenue driver. Leverage adaptable tech infrastructure and real-time analytics to create a seamless, customizable layer across merchant system.

Tailored Solutions. One Go-To Partner.

An Open Platform

with **Best-in-Class Solutions**

that are **Better Together**





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What I'll Cover Today

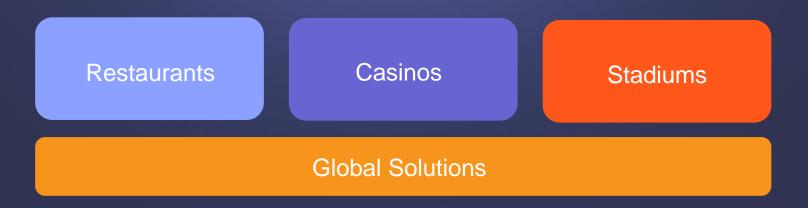
The Operator Cloud ("Our Products & Footprint")

2 Why We Win ("Better Together")

3 The Flywheel in Action



PAR Operator Cloud Meet Our Products



Operator Cloud Solutions



We Power Ambitious Restaurant Brands





Purposefully Built for Enterprise Brands



Adaptable & Easy to Use





Centralized Admin and Data Foundation



Open API, 300+ partners, robust in-store ecosystem



Industry-leading 99.99% Uptime & In-store Redundancy



Hardware Flexibility – use ours or bring your own Windows devices



P<u>A</u>R

Enterprise Reporting & Analytics



Food & Inventory Management









Scalability as the Foundation of Operational Excellence



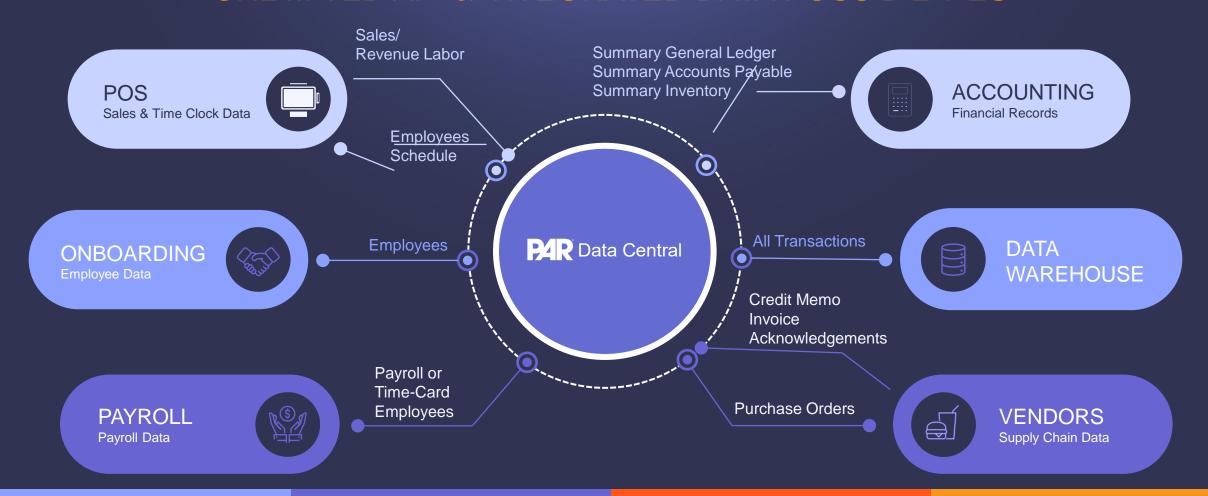




Operator Cloud Product Roadmap

| IN-STORE | ENTERPRISE ADMINISTRATION | | ့္လို PLATFORM |
|--|--------------------------------------|----------------------------------|--|
| POS | Reporting | APIs | Better Together |
| ✓ Optimized User Experience | ✓ Optimized User Experience | ✓ Restful Cloud API | ✓ PAR POS + PAR Ordering |
| ✓ Terminal Independence | ✓ Unified Portal | ✓ Restful In-store API | ✓ PAR POS + PAR Punchh |
| ✓ Reliability & Redundancy | ✓ Intuitive Menu Maintenance | ✓ Extensibility Focus | ✓ PAR POS + PAR Pay |
| ✓ All in on Android Order & Pay Device ✓ Multi Language Support | ✓ Enhanced Global Administration | ✓ Real-time Data Stream | ✓ PAR POS + PAR Data Central |
| Kitchen | ✓ Reporting Analytics and Dashboards | ✓ Event Subscriptions (Webhooks) | ✓ PAR POS + Hardware |
| ✓ Added Configurability | ✓ Health Dashboards | ✓ Next-Gen Developer Portal | ✓ PAR Pay + PAR Data Central |
| ✓ Order Ready Board | | | ✓ Next-Gen Developer Portal |
| ✓ Enhanced Labor Management | | | ✓ Global Data, Portals, & Administration |
| | | | ✓ AI/ML Innovation |

One Source of Truth UNLIMITED API & INTEGRATED DATA POSSIBILITIES





All-In-One Payment Processing

Merchant Services for Restaurants

 Choose the best payment devices, processors, and gift cards for your unique needs, clientele, and locations.

PAR Payment Services

- Open platform to choose vendors.
- Payment analytics for informed decision-making
- Seamless integration with PAR POS[®]

Secure, Safe, and Encrypted Payments

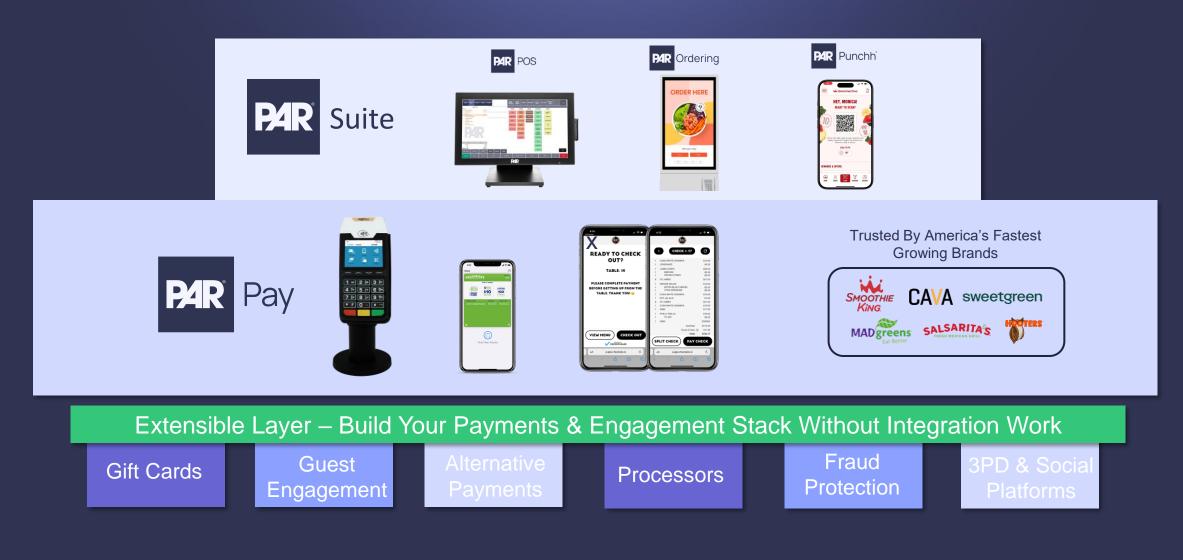
• Devices and systems that are constantly updated to meet current encryption and cybersecurity standards

| Bee | to to to to to to to to to to to to to t | |
|-------------------|---|---------------------------------------|
| Or p Email | ♥ Pay bay with card | Accopt payments |
| Card Information | | Accept payments fast, easy & secur |
| Number MM / YY | CVC | |
| Country or region | | |
| ZIP | | |
| | Pay | |



The PAR Suite is Connected & Powered by a Natively Built Payments Engine

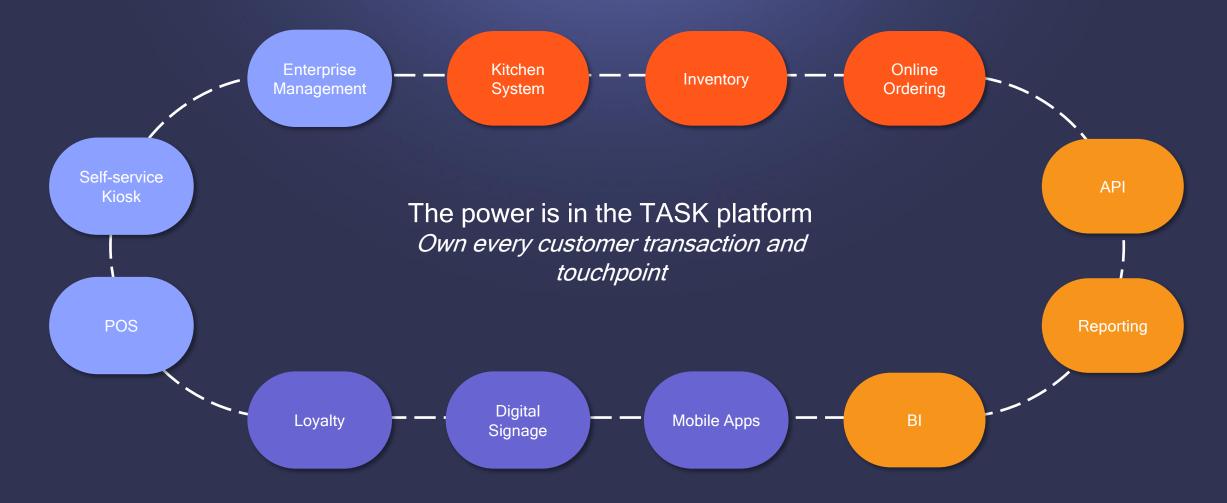
Endless customizations. More value. Simpler Technology.







TASK: Taking Our Unified Platform Global





Platform Purposefully Built for Enterprises





Helping Us Solve Problems Globally



Unified Commerce Helping US Enterprises Transaction Platform Serving Global Brands Global Foodservice Tech Powerhouse



What I'll Cover Today

The Operator Cloud ("Our Products & Footprint")

2 Why We Win ("Better Together")

3 The Flywheel in Action

The Operational Pain is Real and Created by Excess Vendors





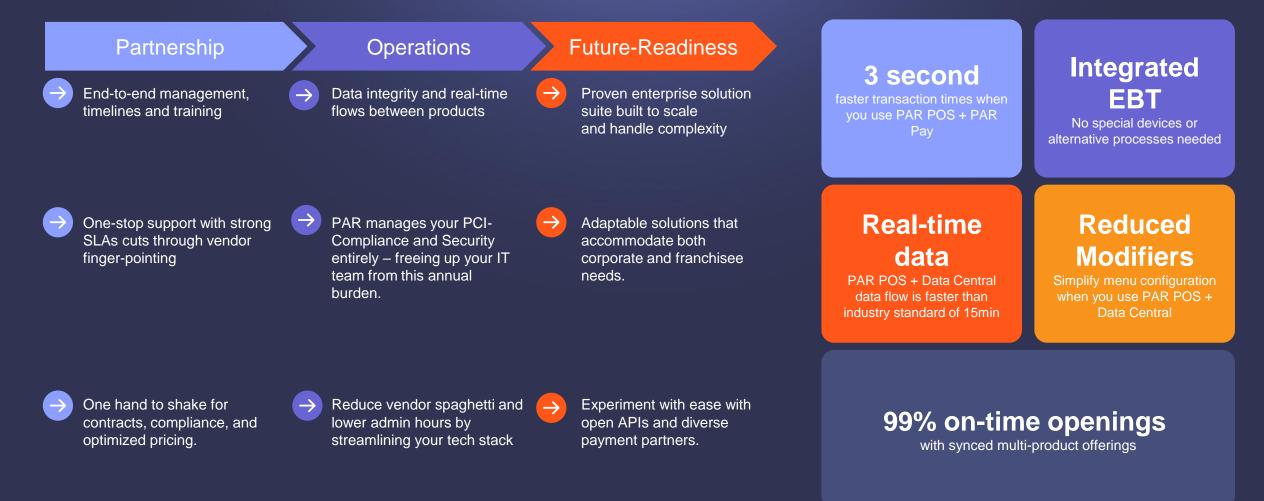
Market Complexity Makes Ops Partnerships Highly Strategic

Sample Enterprise Customer Engagement (POS + BoH)





From Minimizing Complexity to Maximizing Efficiency





Better Together: Unlock Innovation



- Guests can Enroll, Pay, Earn, and Redeem all in just One Tap.
- No mobile app required
- Acquire guests via Apple Pay
- Send push & location-based notifications to Digital Wallet users
- Oynamically update pass content



On the Roadmap Google Wallet Loyalty

PAR Boosts **Smoothie King's** Profits with Smooth Rollouts & Operational Savings

PAR Data Central Labor Solution results:





more smoothies made per hour in Corporate stores

saved (2 pts added back to P&L)

PAR Pay rolled out in 9 months from start to finish:

1,200

Stores

2,400

Device Swaps

After just 3 months, Punchh Wallet exceeded goals:



of e-commerce transactions

3%

of total transaction volume



It was crucial that we selected not only a stable and reliable partner, but **one that would withstand changes within our business as well as the restaurant industry**. PAR's guest centric approach aligns perfectly with ours.

Solutions Implemented:

- PAR POS
- PAR Data Central
- PAR Pay
- PAR Punchh
- PAR Punchh Wallet

Customer Testimonial: Cousins Subs

Tech and Marketing Challenges

- Siloed and manual reporting
- Lacking multi-unit reporting
- Inaccurate and unreliable inventory management system
- Lack of functionality to capitalize on reporting insights

Results

250K

saved in one year through inventory savings and forecasting **>2%**

improvement in food costs >1%

improvement in labor costs through better forecasting





Our food costs have improved by over 2% in just Year 1. We recently ran the last period, and it was our best variance ever. We ran a 1.4% variance vs. our 1.85% target. Our labor costs have also improved by 1% through better forecasting.

- J.J Grube, Vice President of Operations and Finance

Solutions Implemented:

- PAR POS
- PAR Data Central
- PAR Punchh

Customer Testimonial: Salsarita's

PAR Integrations Increase Salsarita's Profitability and Customer Loyalty Through the Pandemic

Tech and Marketing Challenges

- · Adapt to/communicate with customers around pandemic challenges and changes in 14 states
- Move from a national marketing model to a customizable yet consistently on-brand
 omnichannel presence
- Streamline communications between multiple tech systems with individual logins

Results

10% increase in order speed

- Data-driven marketing campaigns and localized branding
- Single-input hiring and employee management system







PAR POS was the first product we deployed due to the simplicity of the user interface and the flexibility of the design. We also liked the unit-level reporting suite for a single unit manager, the fact that it was cloud-based, and that it was affordable.

- Tim Carter, Salsarita's CFO

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Solutions Implemented:

- PAR POS
- PAR Data Central
- PAR Payment Services
- PAR Punchh

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2 Why We Win ("Better Together")

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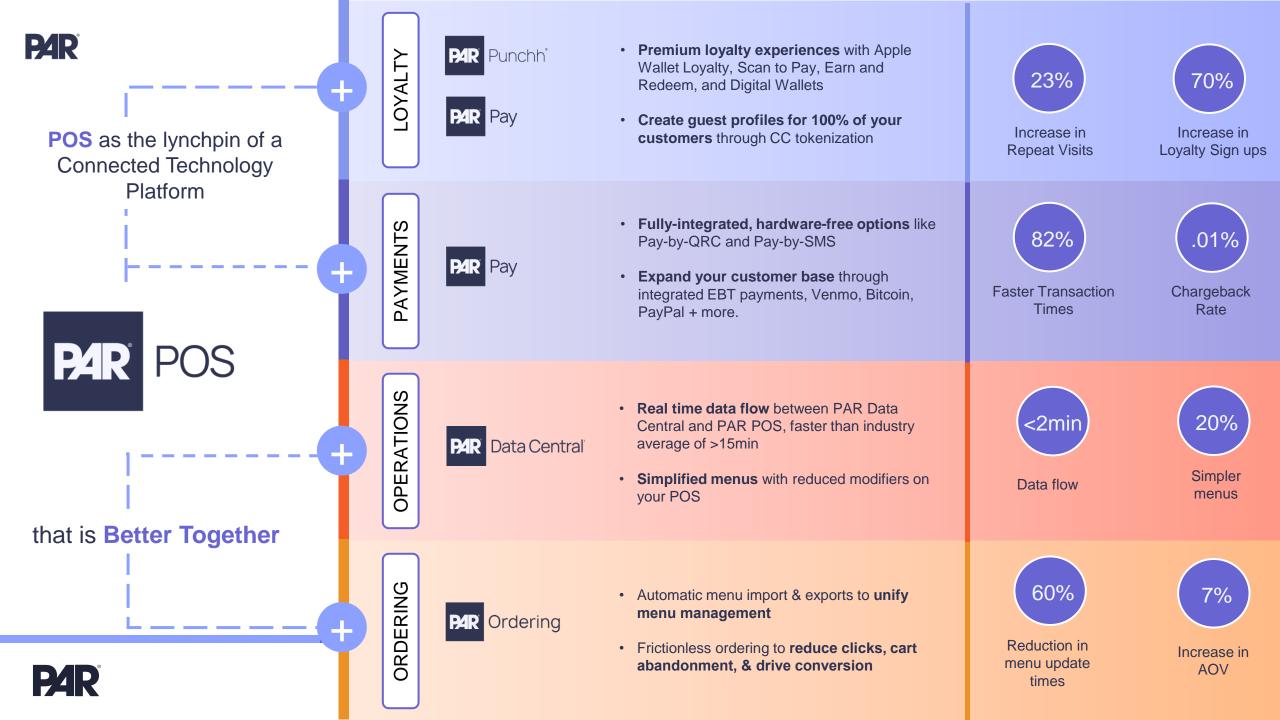
Operator Cloud Executing the Flywheel

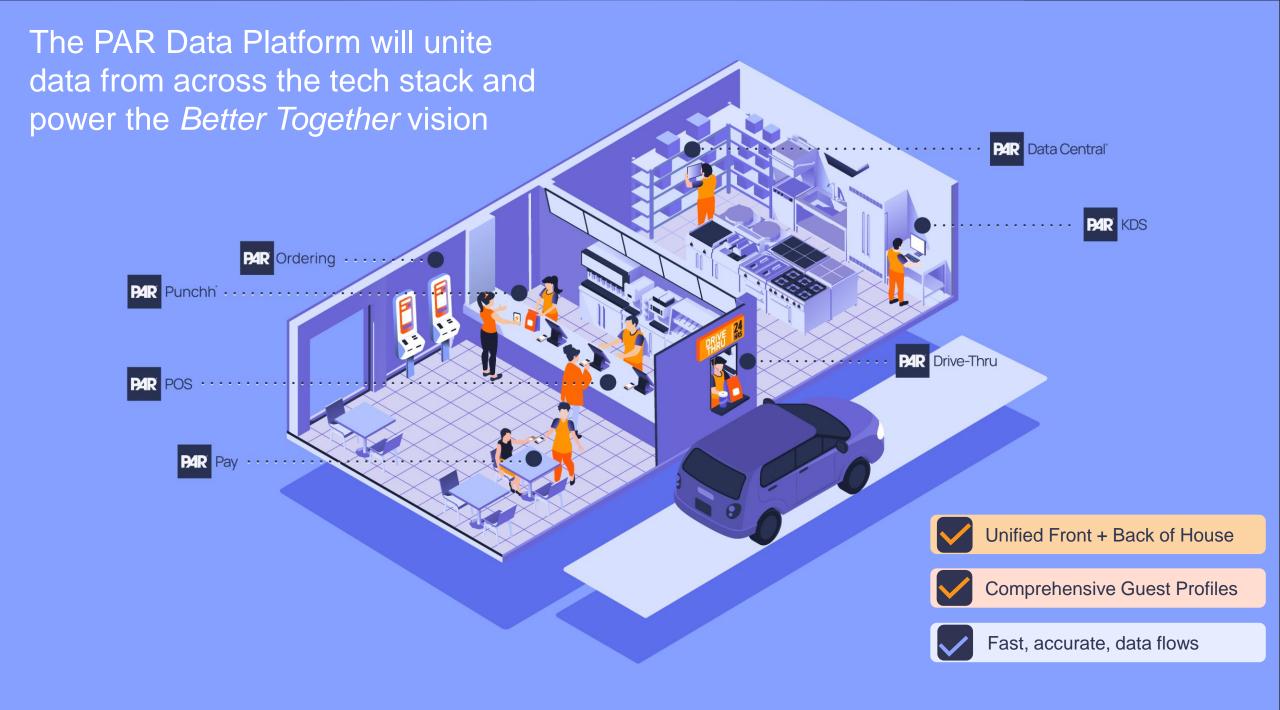


- 1) Initial Land
- 2) Deliver Outcomes
- 3) New Product Adoption









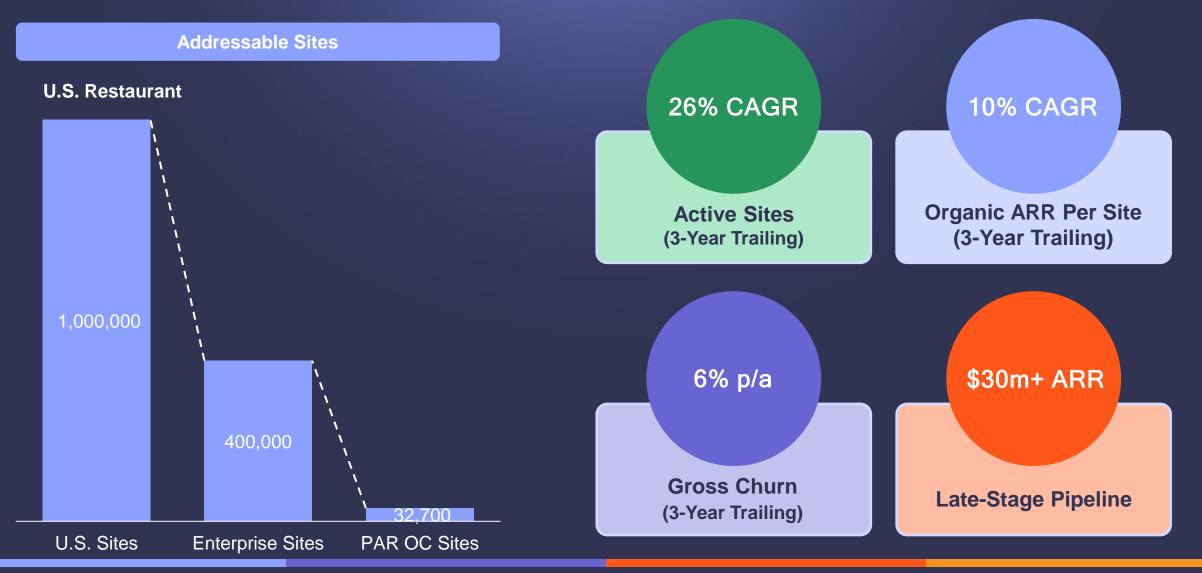
PAR Data Platform as the White Space Can Opener

300 +250 250 -200 150 -100 <50 50 <30 <20 <10 0 PAR Punchh PAR POS PAR Pay PAR Data Central PAR Ordering

Punchh Brands with other PAR Products



We are at Day 1 with Accelerating Momentum





Summary

It Just Works: We simplify pressing operator needs at the top of the market
 Innovation at Scale: Our enterprise moat is deep across all products
 Better Together: Multi-product ROI is our flywheel accelerator
 It's Day One: We are executing and only scratching the surface of our opportunity

Agenda

Opening Remarks

Chris Byrnes – Senior Vice President, Investor Relations & Business Development

Strategic Vision Savneet Singh – Chief Executive Officer & President

Product Strategy - Operator Cloud Oli Ostertag – General Manager, Operator Cloud

| ProductStrategy - Engagement Cloud |
|--|
| Joe Yetter – General Manager, Engagement Cloud |
| |

Up Next

R&D Strategy Steven Berkovitz – Chief Technology Officer

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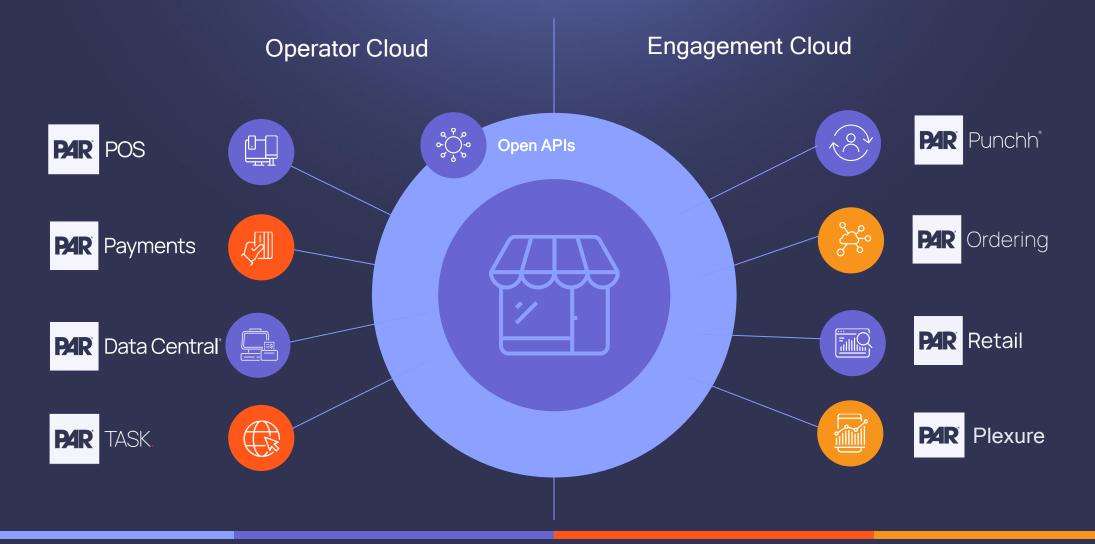
Product Strategy -Engagement Cloud



Joe Yetter GM, Engagement Cloud



PAR Suite of Products





What I'll Cover Today

The Engagement Cloud ("Our Products & Footprint")

2 Our Secret Sauce ("Why we win")

3 The Flywheel in Action ("It's Day 1")



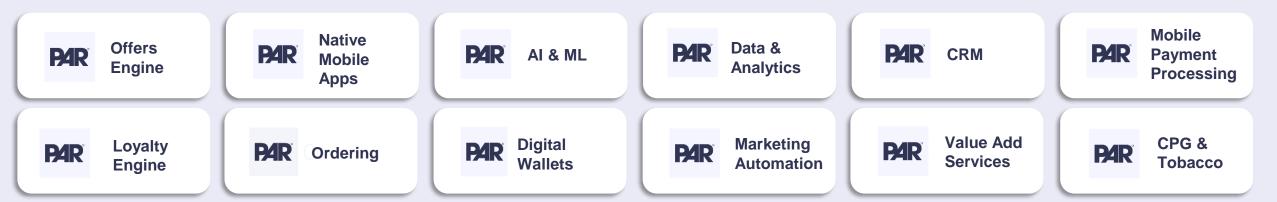


Built for Power Users & Creative Brands

PAR Engagement Cloud Meet Our Products



Engagement Cloud Solutions



PAR Engagement Cloud Today

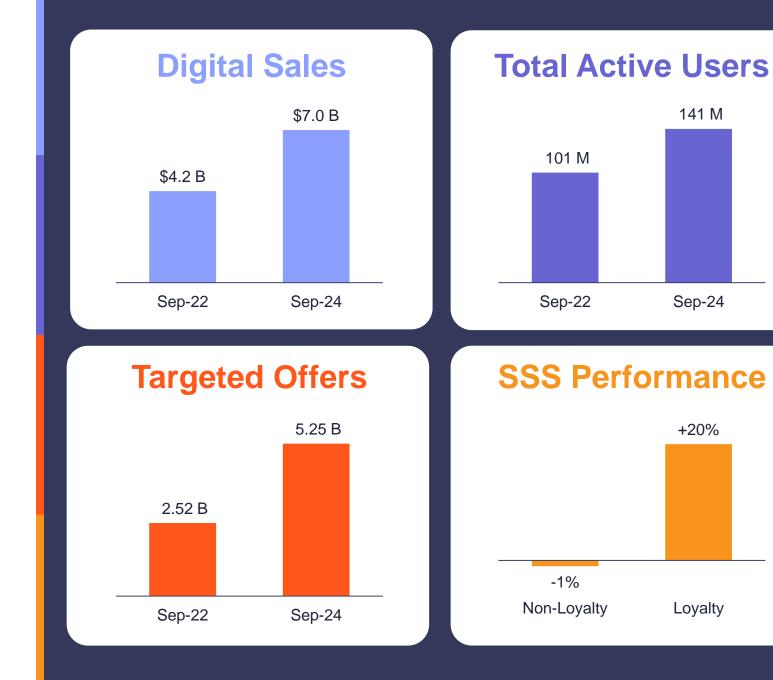


PAR Engagement Platforms Power 300+ Ambitious Brands





Growing Digital Engagement Exceptionally Fast!



What I'll Cover Today

Evolution of Engagement ("Our Investment in Digital")

2 Our Secret Sauce ("Why we win")

3 The Flywheel in Action ("It's Day 1")





Digital Diane

(CMO, VP, SVP, Head or Director)

GOALS





Keep brand top of mind

CHALLENGES

- ✓ Creating seamless omnichannel experience
- \checkmark Acquire, engage, and retain customers
- ✓ Deliver real-time engagement
- Prove ROI on all activities

Recipe: Loyalty Program

Ingredients:

- Generic Rewards
- 🗹 Mass Discounting



" This recipe led to an **unengaging**, **generic** user experience that requires **high discounting** to stand out and drives **no incremental** sales."



Creative engagement for the modern restaurant

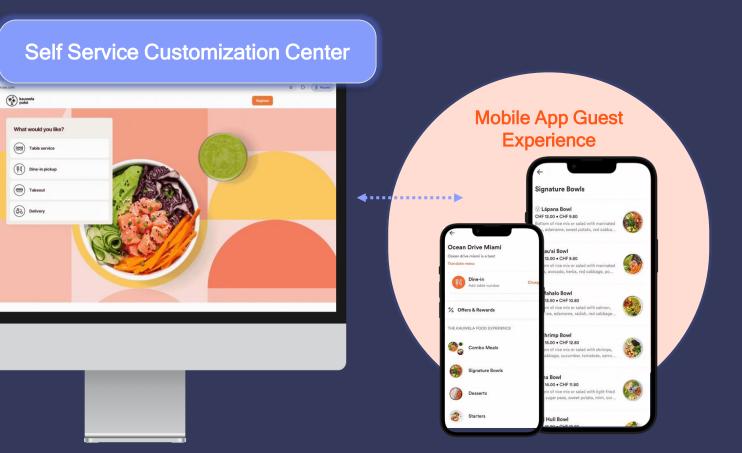


End-to-End Digital Engagement & Commerce Suite





PAR Ordering Experience



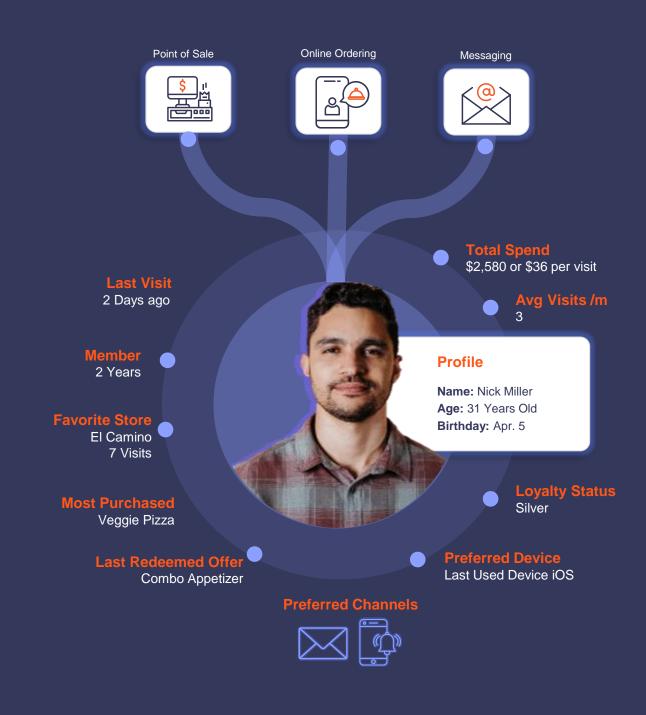


P4R°

Engagement Starts With a **360 view** of Each Customer

- Across Channels
- In store Activities
- Through Integrations

Turning data into personalized experiences





Personalizing Customer Journeys at Scale

- Loyalty Management
- Offers Engine
- Advanced Segmentation
- Marketing Automation





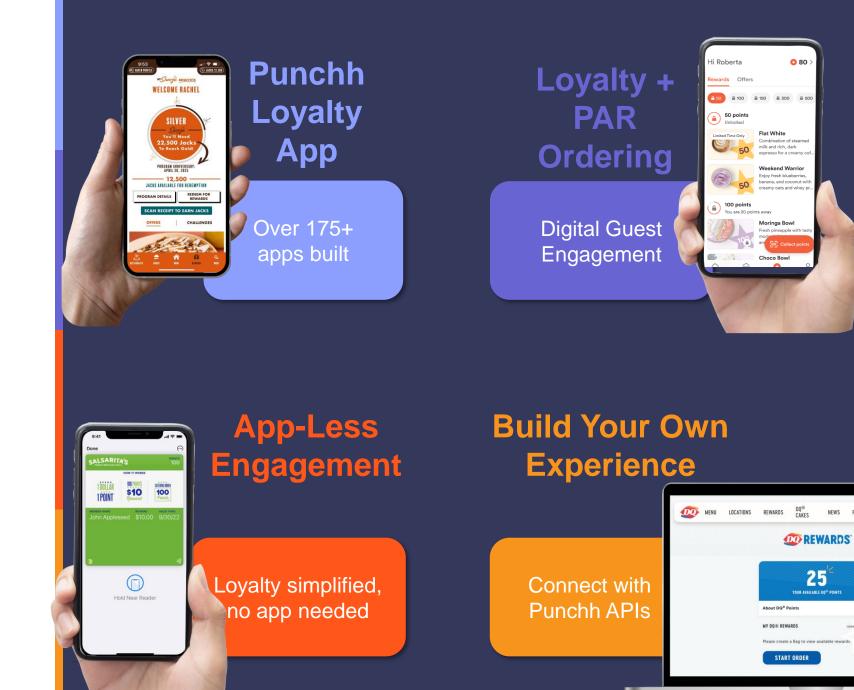
The Recipe For Loyalty Is Unique For Every Brand





Bringing Your Engagement Recipe to Life

Creating Exceptional Guest Experiences



Enhancing Your Engagement Recipe

The Special Ingredients

Enroll More Members

- Offers Engine
- Coupons & Promos
- Punchh Wallet
- Mobile App Signup
- Coupons and Promos
- Sign Up Offers
- Referrals
- Wi-Fi

Drive More Sales

- Challenges
 - Gamification
 - Targeted Offers
 - Subscriptions
 - Stored Value
 - Bonus Points

Build Loyalty

- Personalization
- Exclusive Access
 - Membership Tiers
 - Advanced Segmentation
 - Experiential Rewards
 - Reward Donations
 - Feedback & Surveys

Partner Integrations

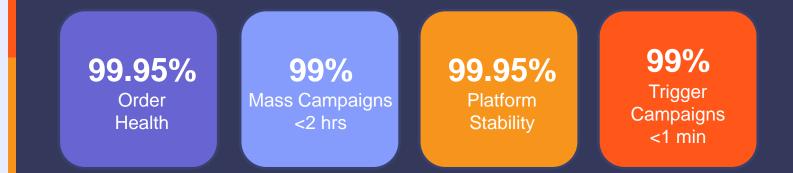


"What you're buying from us today is not a solution for your problems today. It's a solution for your opportunities two or three years from now."

Savneet Singh CEO, PAR Technology

Innovation at Scale

- Campaign Sending Throughput | Scheduling
- **Database Stability** API Reliability | Data Consistency
- **Support Resources-** Response Time | Outreach Methods
- **Loyalty Expansion** Restructure Demand | New Features
- **Demand from Developers** API Documentation | Postman Workspace | Developer Community





We Do Really Complex Implementations

| Locations | +6,000 | +6,000 | +3,000 | +6,000 | +2,000 | +2,000 | +3,000 |
|-----------------|-------------------|--------------|---------------------|------------|--------------------------------|------------------|------------|
| Offers | PAR Punchh | PAR Punchh | PAR Punchh | PAR Punchh | PAR Punchh | PAR Punchh | PAR Punchh |
| Loyalty | PAR Punchh | | PAR Punchh | PAR Punchh | PAR Punchh [®] | PAR Punchh | P4R Punchh |
| POS | xpient | | PAR POS | Homegrown | PAR POS | xpient | micros |
| eCommerce | SAP Hybris (१) | Homegrown | 00 | Homegrown | N/A | | 00 |
| Marketing Cloud | braze | braze | PAR Punchh | braze | braze | braze | salesforce |
| CDP | N/A | Homegrown | ## mparticle | N/A | ## mparticle | mparticle | N/A |
| Agency | MERKLE | ₩ VML | \odot | 1 3 | bounteous | bounteous | N/A |



Loyalty Outcomes using the Punchh Platform

156% 30% 4.9 Increase in Signups **Participation Rate** Average Check-ins For a 500+ For a 25 For a 100+ location brand location brand location brand 89% 8,000 44% Daily App Increase in Check Retention Downloads Rate ins For a 200+ For a 57 For an 1,800+ location brand location brand location brand

What I'll Cover Today

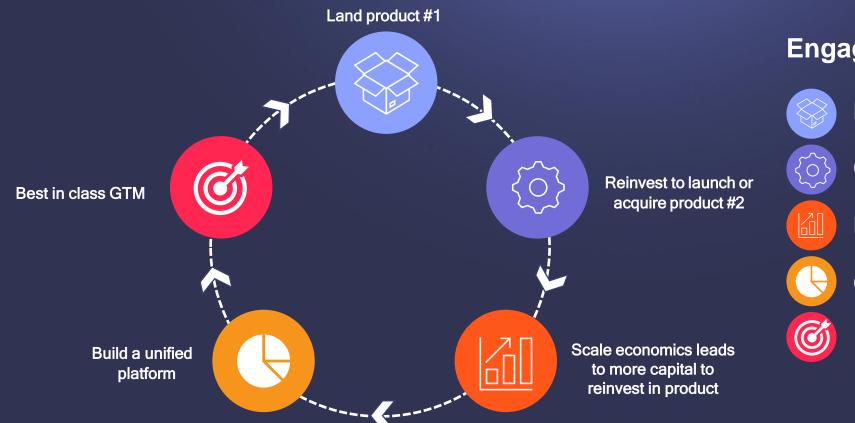
Evolution of Engagement ("Our Investment in Digital")

2 Our Secret Sauce ("Why we win")

3 The Flywheel in Action ("It's Day 1")



PAR's Product Expansion Flywheel



Engagement Cloud GTM Levers

Market leading customer base

Cross-sell of more PAR Products

Better together Innovation

Continued M&A in Digital

Expansion into new Industries



New Brands Acquisition Engine

+13K

Over 13,000, net new locations organically added

+50

Over 50 enterprise multi-location brands

+3

Marque Tier 1 logos with +500 locations

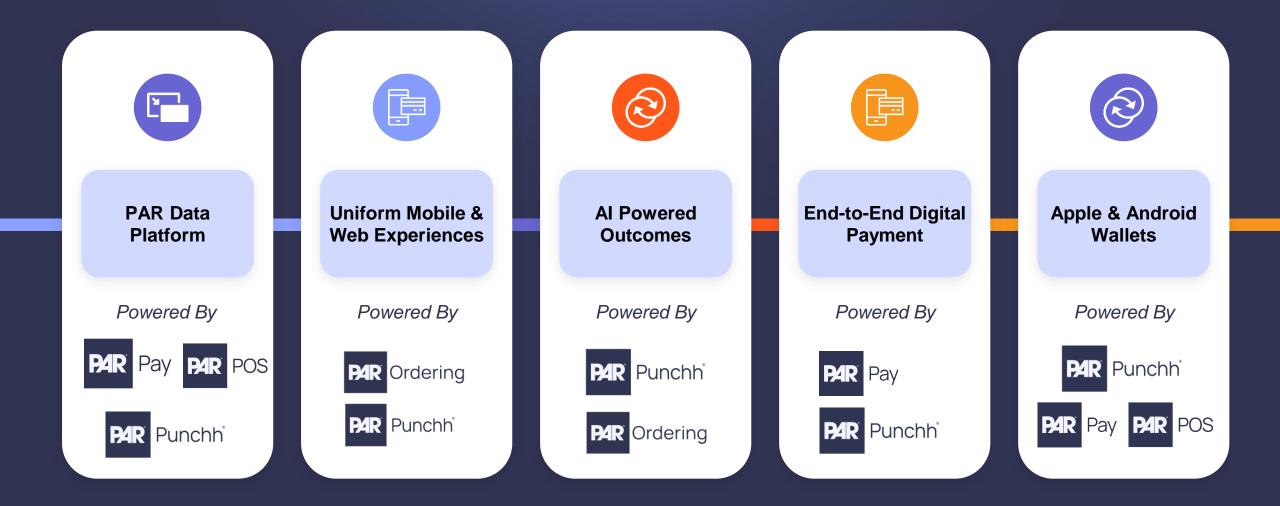
Marque Restaurant Brands Onboarded on Engagement Cloud Solutions





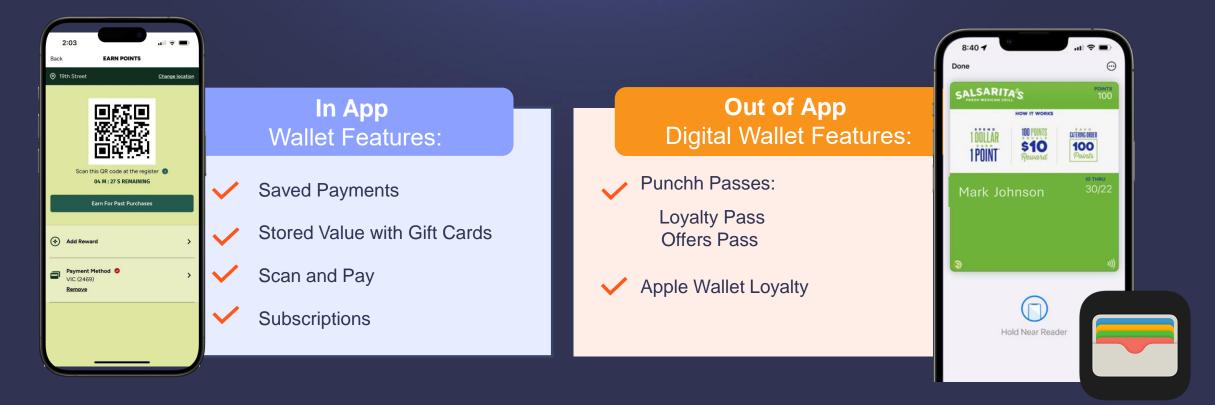


Best in Class and Better Together Solutions to Drive Synergy Across the Portfolio of Products





Where loyalty and payments come together to create a frictionless experiences that emulates industry giants





PAY. EARN. REDEEM

It's Day 1 and the Whitespace for Growth Is Huge

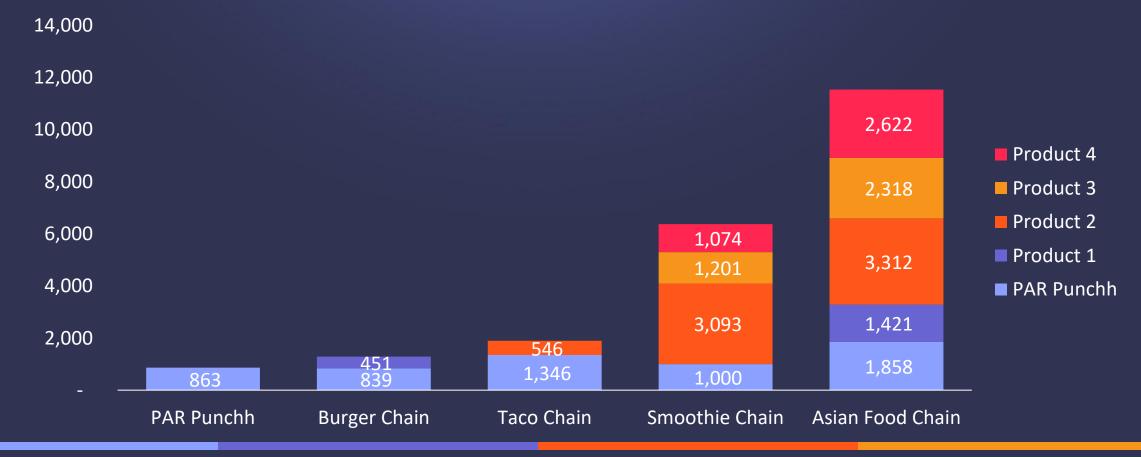
Punchh Brands with other PAR Products





The Growth Roadmap is Clear

ARPU of Specific Brands with Multiple PAR Products





PAR[°]

Outcomes Matter: Winning Together with PAR Ordering & Punchh



*Based on 6-month data spanning before and after implementing PAR Ordering





Engagement Cloud Convenience & Fuel



Industry Trends Play to Our Strengths

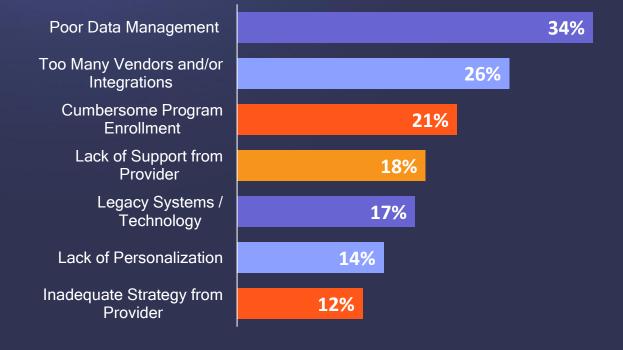
Foodservice in C-Store is a Growth Driver

In 2023, foodservice represented 26.9% of in-store sales¹

Foodservice in convenience stores is growing at a +5% CAGR in the last 3 years¹

93% of consumers said they've tried made-to-order food from a c-store, compared to 76% in 2022²

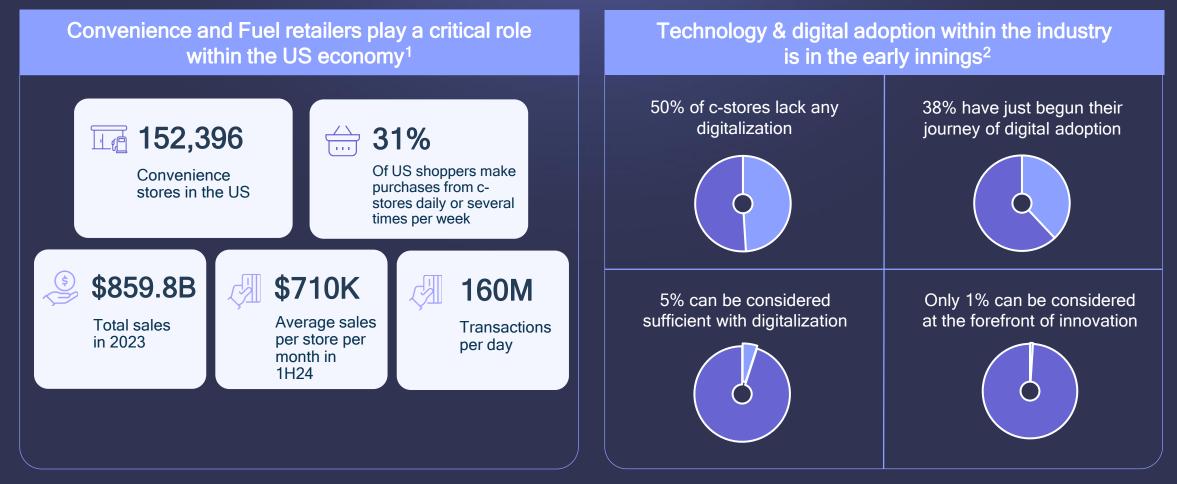
Retailers are Facing Similar Challenges with Loyalty Programs³





Source: NACS SOI Data. Source: Intouch Insights. "2024 Convenience Store Trends Report." Source: PAR Retail. "The C-Store Loyalty Benchmark Report."

Exploring New Verticals to Continue Growing Global Engagement Footprint





The C-Store Snapshot

Forecourt Major Energy Companies

- Fuel Dispensers
- Mobile Payments
- Retail Media Networks
- Fleet / Professional Driver
- EV Charging

Backcourt Retailers (C-Stores)

- Point-of-Sale
- Ordering

MARKET

- Back Office Software
- Price Book
- Loyalty
- CPG Offers
- Marketing Automation



The Opportunity Within Convenience Retail is Huge

Major Oil / Energy

Major Oil Retailers are companies that sell fuel to consumers. These retailers typically do not own the retail site, and instead license and distribute their branded product to independent business owners.

Limited Store Ownership PAR Retail Customer: Chevron



Unified Proprietary Brand Ownership License to Major Energy & Ownership



No Store Ownership PAR Retail Customer: Marathon



Company-Owned, Company-Operated

Stores that are owned and operated by the brand. These brands often leverage unified forecourt and backcourt branding. These operators tend to be regional and heavily invested in their brand perception and value. Multiple Proprietary Brands PAR Retail Customer: Yesway / Allsups



Unified Proprietary Brand PAR Retail Customer: CEFCO



License to Major Oil in Forecourt PAR Retail Customer: Gulf (Yatco)

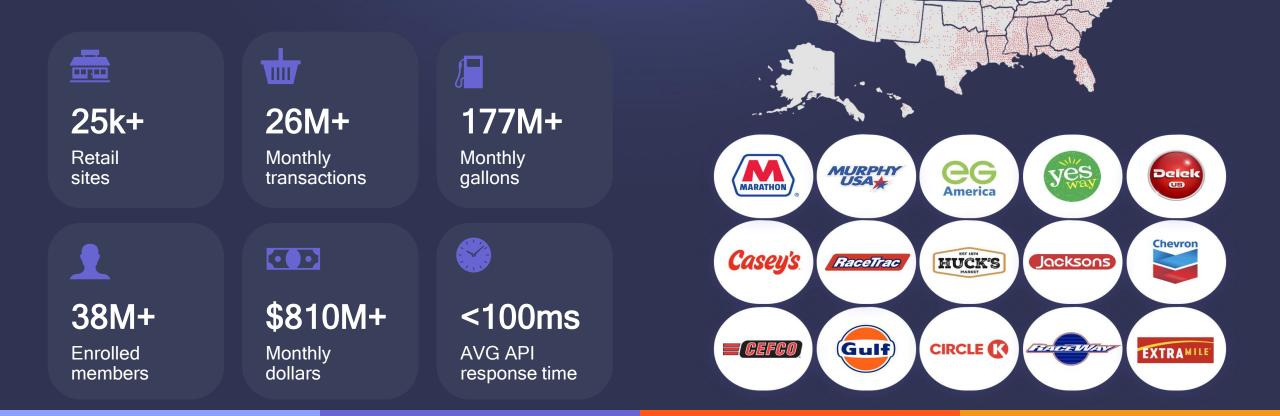




PAR Retail Powers Programs at Scale

Our platform serves the top Convenience and Fuel Retailers in the United States

PAR



Driving Business Outcomes for Convenience and Fuel Retailers







PAR Retail's Solutions

Purpose-Built Technology for Convenience and Fuel Retailers





Signed New Brand Top 10 retailer with +1,000 locations



Signed RaceWay, now serving all RaceTrac brands with +1,000 locations



Launched ExtraMile Top 10 retailer with +1,000 locations PAR Retail Last 12 Months Major Wins **PAR**[°]

Maximize Vendor Funding with a Full Stack CPG Solution

- Scan Data
- Loyalty Fund Program
- Personalization+ (P+)
- Retail Digital Coupons
- EAIV on a Digital Platform





Enabling Seamless Payment Experiences

| eum of Art | | | | | Transaction Details | Transactions > | Retail |
|---|--------------|-----------------------------|---------------------------|--|---|----------------|------------------------------------|
| Philade O | | | | ils | Transaction Deta | | ACTIVATE RETAILER CONNECT TRANSACT |
| | | Paid Weh 8:24 PM MasterC | Time February 13, 2023 | UURD CH_TEST_00091836 Total Discount \$6.50 | Location Address 211 N 13th Str. Philadelphia, PA, 19107 Final Amount \$54.38 | | SITE MANAGEMENT |
| POINT BREEZE | Quantity A | UPC | SKU | Product Group | Items Purchased | | |
| Museum of Art 90 5510 W Ada Pensacola, a | 5.522 gal \$ | 0318513095812 | 13095812 | Fuel | Regular Fuel (87) | | |
| | | | | ry fuel up | Earn everyday: 10 Points for ever | | |
| Paying w | 1. | 0318513095812 | 93829581 | Tobacco | Mariboro Red | | |
| •Pay Apple Pay | 3 | 0318513095812 | 21592189 53928923 | Gum Candy | Gum Hershey's King Size Chocolate Candy Bar | | |
| u may see a temporary hold. ' r your actual purchase amoun | 3 | 0318513095812 | 95382823 | Smokeless | Velo Mint 4mg | | |
| rint Receipt | | | , | _ | (| | |

Enterprise-grade, innovative solutions designed to meet all payment needs under one roof. Accept payments on more channels, with more processor choices, with less complexity

- Mobile Payments Processing Application (MPPA) to remotely arm and pay at the pump
- Wide variety of supported payment types to offer customers more ways to pay
- Advanced fraud protection to ensure secure transactions at every touchpoint

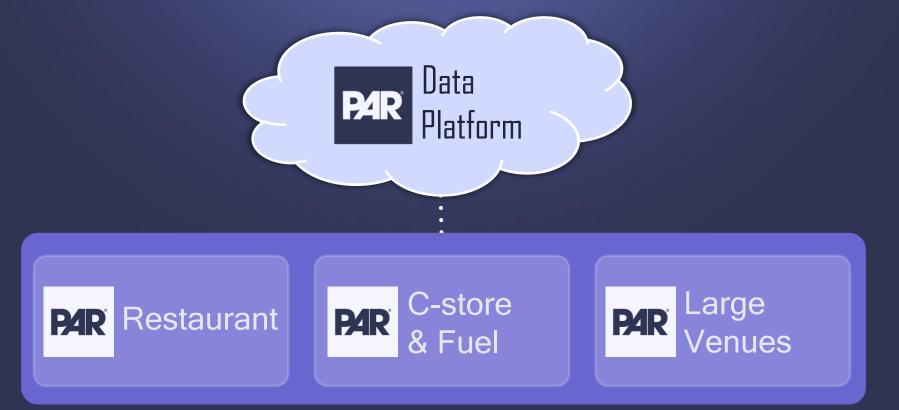
The Opportunity Within Convenience Retail is



Employee Loyalty



Building Cross-Industry Synergy



PAR Punchh • PAR Retail • PAR Pay • PAR POS • PAR Ordering • PAR Data Central



It's Just Day 1 in the PAR Engagement Cloud

| Market Leading | Logo Acquisition | Better Together | Turning the |
|--|---|---|---|
| Position | Engine | Innovation | Flywheel |
| +100,000 locations & +250 marque logos with huge whitespace | Robust solutions built for power- users, serving as the brand acquisition engine of PAR | Increasing innovation and M&A that accelerates cross- sell and customer expansion | New industry exploration to build future land & expand potential |



Agenda

Opening Remarks Chris Byrnes – Senior Vice President, Investor Relations & Business Development

Strategic Vision Savneet Singh – Chief Executive Officer & President

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Product Strategy - Engagement Cloud Joe Yetter – General Manager, Engagement Cloud

R&D Strategy Steven Berkovitz – Chief Technology Officer

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Go-to-Market Overview

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_ . _ . _ . _ . _

Financials Bryan Menar – Chief Financial Officer

Q&A - Email questions to ir@partech.com

Up Next



PAR R&D



Steven Berkovitz Chief Technology Officer



What I'll Cover Today

PAR R&D Overview

2 Transforming and Scaling R&D

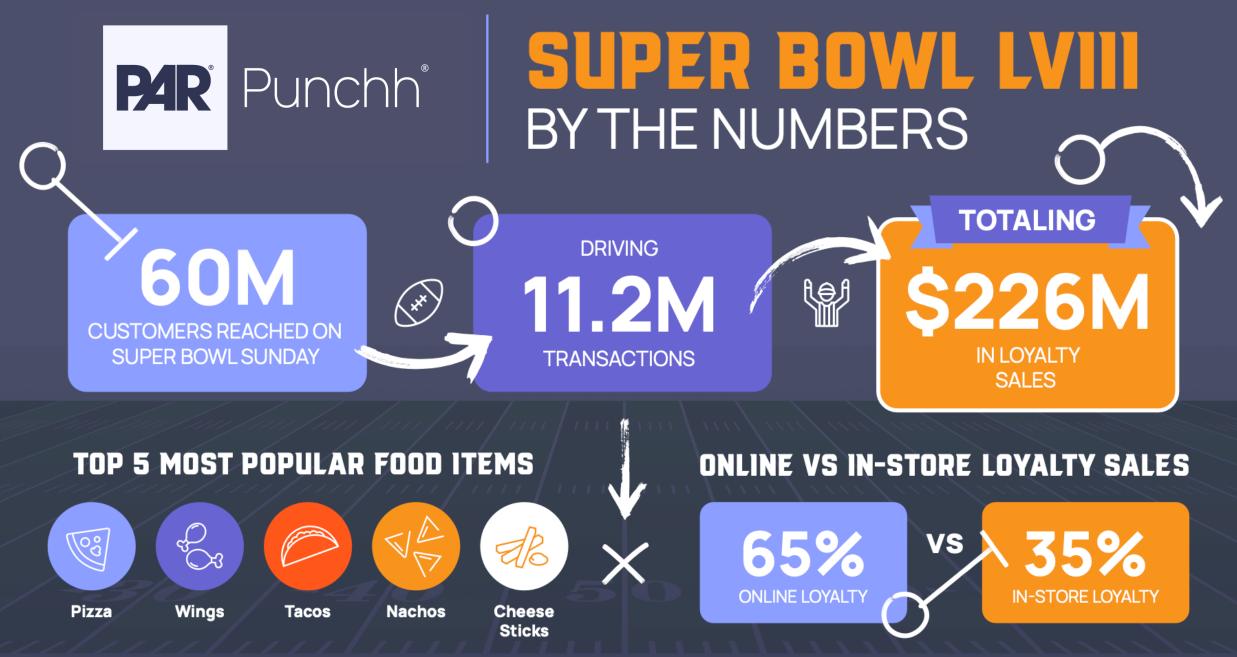
3 AI & Innovation



PAR R&D At A Glance







** Sources: PAR Punchh Platform 2024

R&D Philosophy and Strategy

Centralized R&D functions provide the best economies of scale



 \checkmark

 \checkmark

Every product and key region has an executive owner

Products work better together when the people who build them work together too

```
We solve problems faster when our teams are connected
```



Leverage our scale to obtain the best pricing and service from vendors





What I'll Cover Today

PAR R&D Overview

2 Transforming and Scaling R&D

3 AI & Innovation



The PAR R&D Playbook







Centralized engineering teams in one org with shared goals Consolidated vendors and renegotiated better pricing

Invest in architecture to reduce hosting costs, and improve performance and reliability



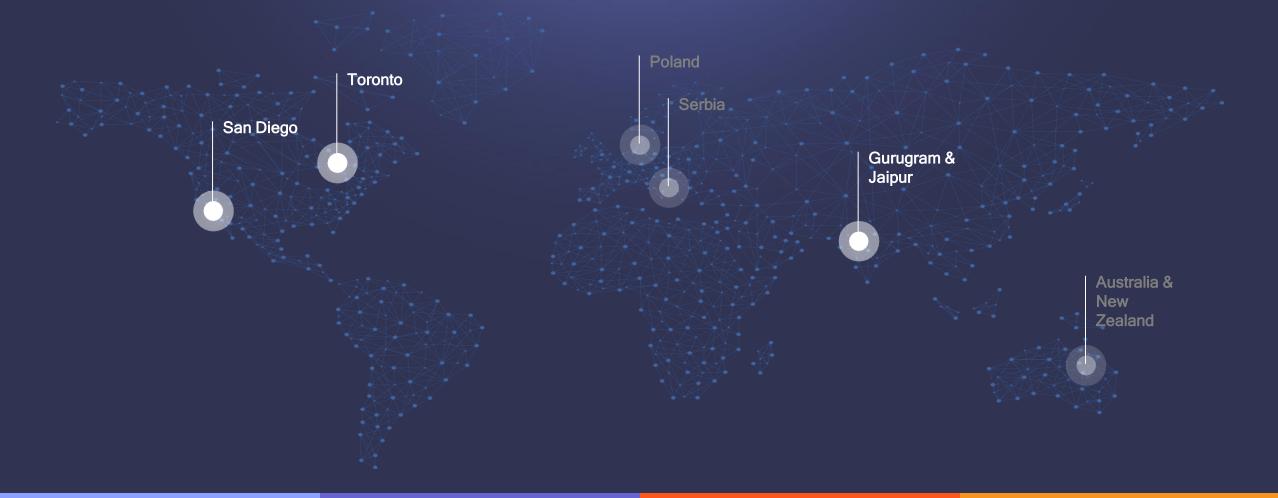
Leverage offshore capabilities to reduce cost per head; over 50% of the R&D team is now based offshore Improve developer efficiency with AI and automation. All PAR products have fewer people today than prior years



Acquire complementary products and capabilities and integrate



Global Engineering Centers





Our Technical Capabilities Have Grown as We've Expanded





Highlighted 2024 Efficiency Initiatives

Hosting Costs



Cost-aware auto-scaling

Optimized and consolidated data platforms



Rearchitected costliest services

Reliability & Performance

Feature-by-feature, API-by-



SLO focused teams make performance part of our culture

API improvements across

the most problematic areas

Self-healing automation

People & Process



Internalized all NOC functions into a shared multi-product team



Follow-the-sun and 24/7 coverage via global team

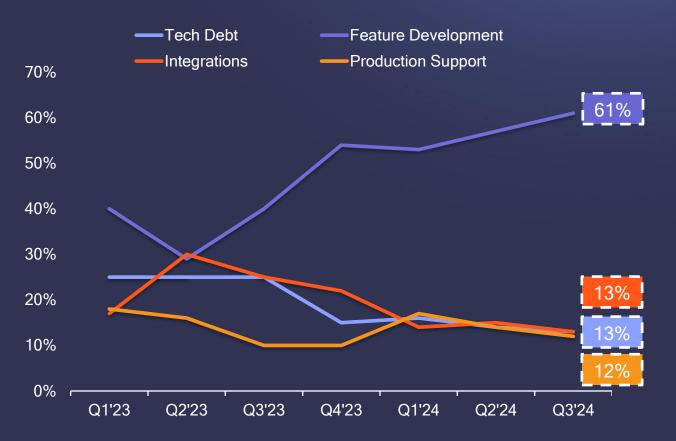


Centralized Data Engineering across PAR



Operational Metrics - How We Allocate our Time and Capital

Scrum Time %



POS feature development continues to be the focus as result of having addressed significant technical debt in 2021 and 2022. Next-gen architecture complete and tested and being rolled out throughout late 2024 and 2025.

Punchh production support trending down while continuing to invest in the product architecture. In Q3 we have substantially reduced the total number of engineering support tickets needed to support the product

Retail showing a steady increase in feature development quarter over quarter. Production support drop is attributed to a reduction in onboarding effort.

Ordering focused on core feature development to close gaps with legacy competitors needed for US-based enterprises



What I'll Cover Today

1 PAR R&D Overview

2 Transforming and Scaling R&D

3 AI & Innovation



Al in PAR R&D - Developer Efficiency



AI-Assisted Development



- Used by over 40% of our developers and increasing monthly
- Over 1000 lines per day of Al-generated code are being brought into our products



40,000 suggestions per month with a 33% accept rate



Annual Tooling cost less than 1 NA-based FTE!



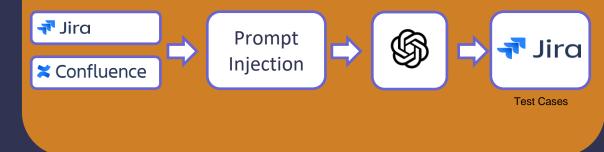
Al-Generated Test Cases



100% of new Punchh feature include Algenerated test cases



Reduction in time spent on baseline test cases \rightarrow more investment in automation and end-to-end use cases





Al in PAR - Highlighted Product Features

Item Recommendations

Know your guests and provide contextual menu item recommendations across instore (POS) and online channels.

70% Revenue Lift compared to competitor product in our early pilots!

Send Time Optimization

Interact with your guests at the time they are most likely to engage with you.

Uses email and push notifications engagement time patterns to figure out the best time of day on a guest-by-guest basis

Feedback Autoresponder

Q

Provides recommendations and optionally automatically respond to your guest feedback with Al-generated responses.

Increase the throughput of your customer support teams.

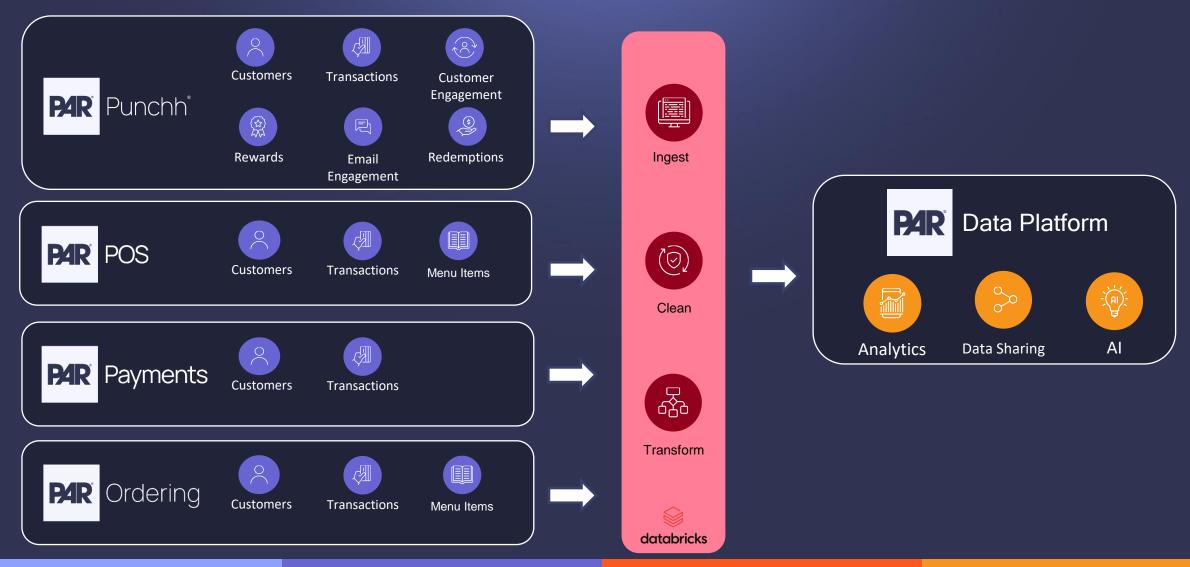
Smart Segments

Take the guess work out of creating guest segments with our Smart Segments functionality.

Automatically creates segments based on Guest RFM (Recency, Frequency and Monetary Spend) to maximize spend and visit frequency



PAR Data Platform





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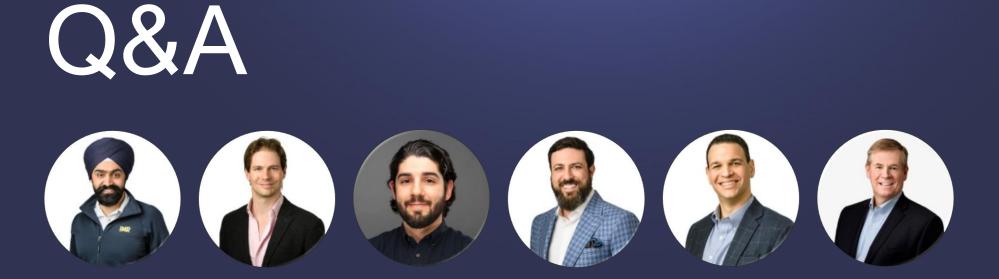
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Go-to-Market Overview Savneet Singh – Chief Executive Officer & President Up Next

Financials Bryan Menar – Chief Financial Officer

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Email questions to ir@partech.com



Intermission



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Go-to-Market Strategy



Savneet Singh CEO & President



What We'll Cover Today

- Go-to-market strategy
- 2 How we have executed our strategy
- **3** Market Size and Growth Opportunities

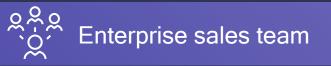


Meeting Customer Needs



Tier-one/tier-two enterprise customers

- RFP's
- Proof-of-concept
- Proof-of-value
- Multi-business unit contract negotiations



- Enterprise CSM's
- Technical account managers
- Premier support
- Pre-sales engineers



Meeting Customer Needs



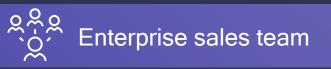
Tier-one/tier-two enterprise customers

- RFP's
- Proof-of-concept
- Proof-of-value
- Multi-business unit contract negotiations



Tier-three customers

- Ease of purchase
- Ease of implementation
- Ease of use

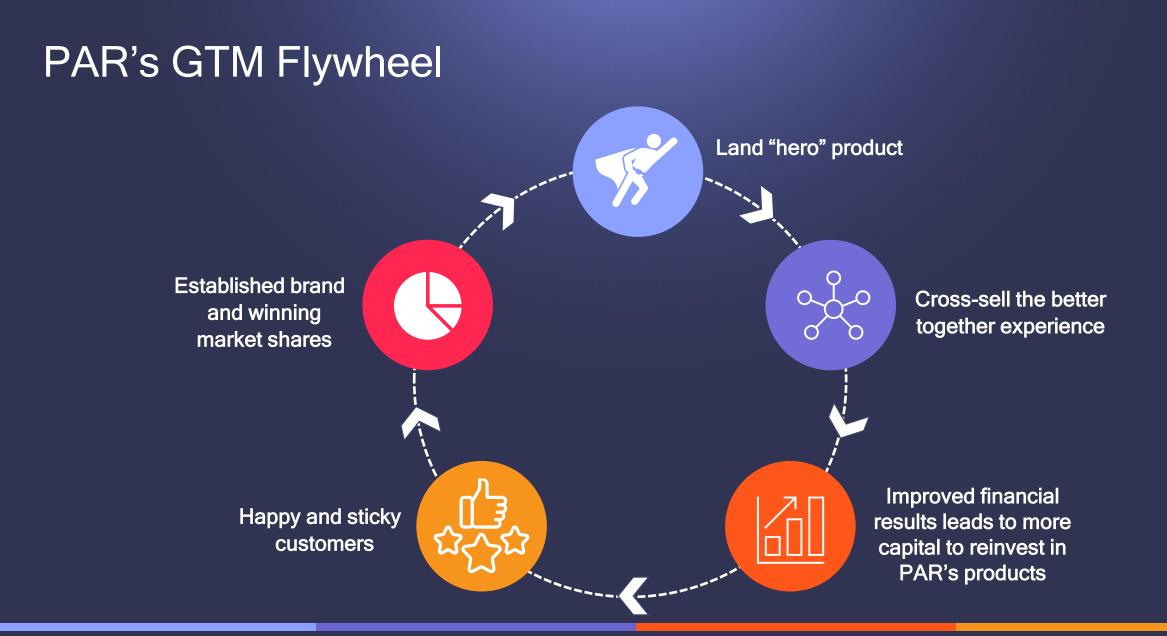


- Enterprise CSM's
- Technical account managers
- Premier support
- Pre-sales engineers

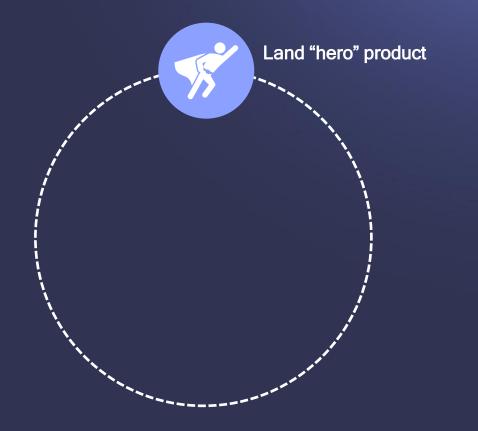


- Standardized solutions
- Flexible contract terms
- Intuitive user interface



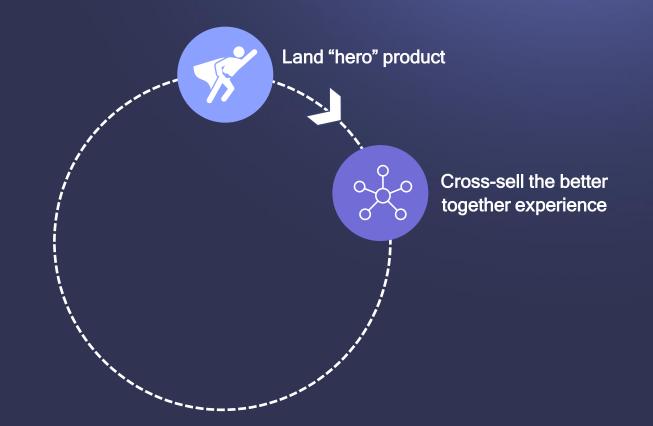






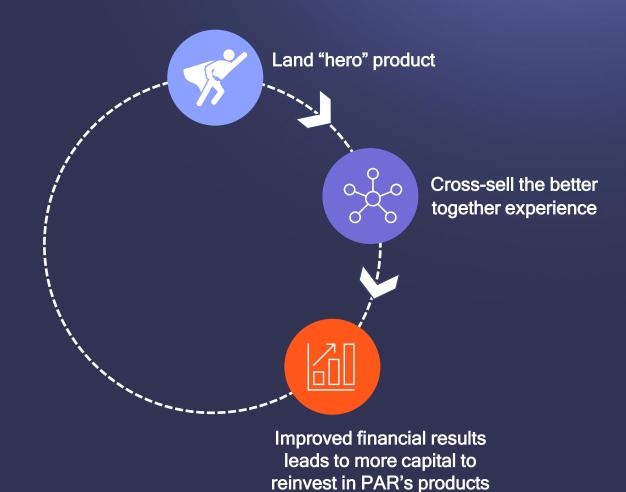
Land customers with a "hero" product, providing a best-in-class outcome.





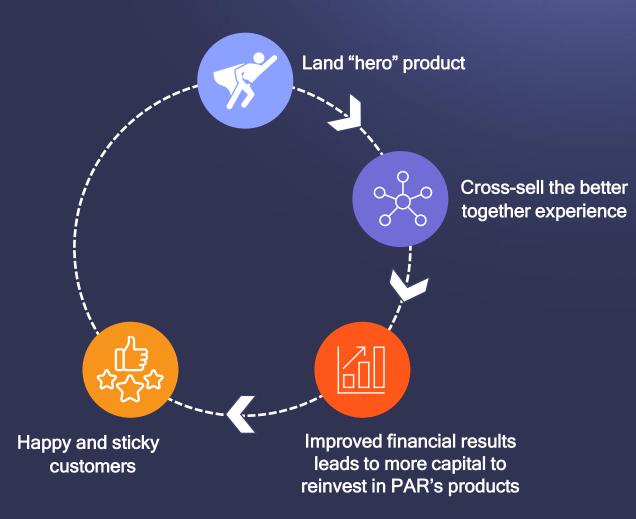
Cross-sell additional products creating a better together experience.





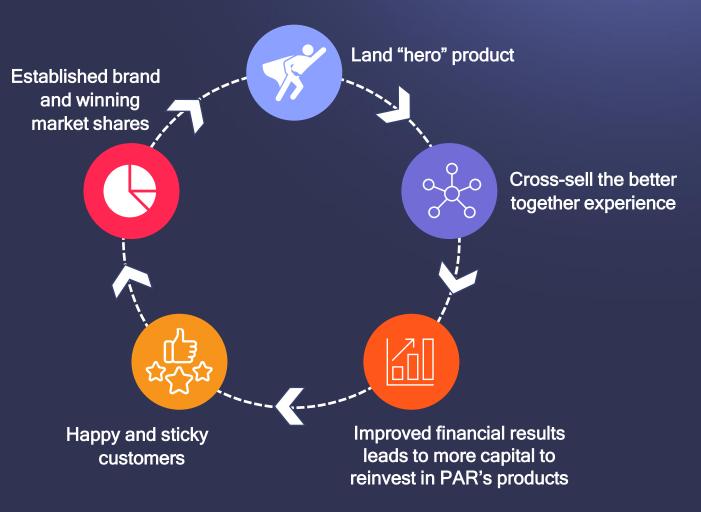
Improved financial performance allows customers to grow with us and reinvest in more of our products.





Create stickier base and deepen relationship with the customer.





With our brand established, come back for more, emphasizing the value of the unified platform.



Why is Our Flywheel Different?



We live or die with our products being best in class



The value of our products is substantiated year after year



20%+ organic ARR growth in the previous 4+ years



Our whitespace for cross-sell is extensive and we are just scratching the surface



What We'll Cover Today

1 Go-to-market strategy

2 How we have executed our strategy

3 Market Size and Growth Opportunities

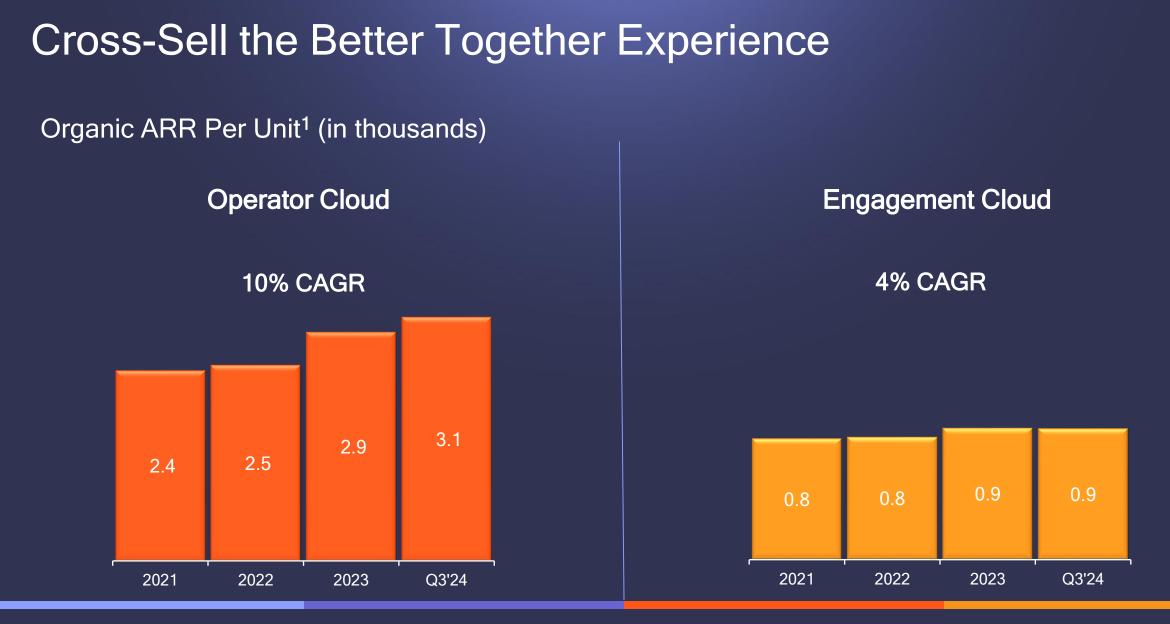


Landing "Hero" Products

Active Sites (in thousands)







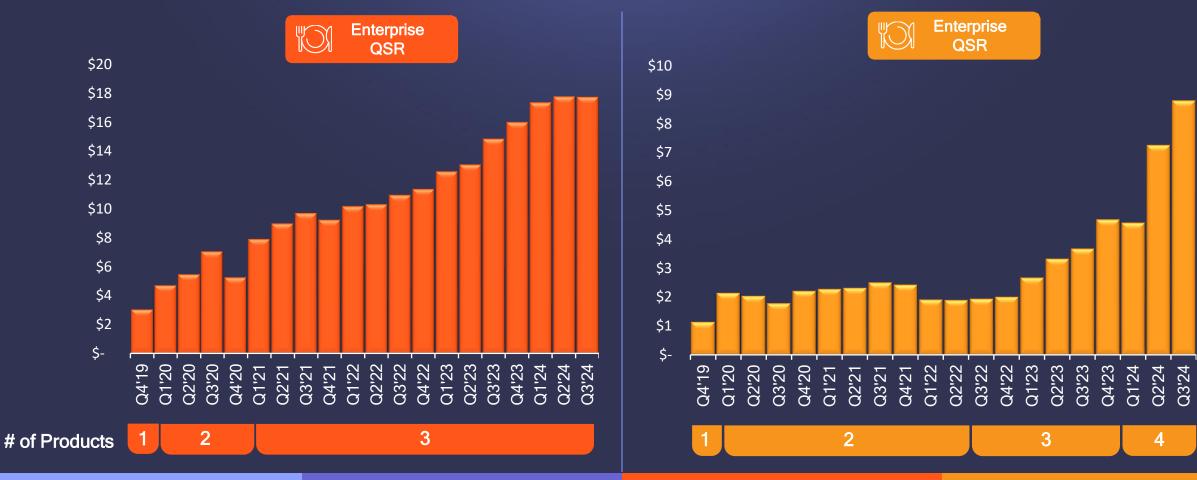


1. Organic Engagement Cloud includes only Punchh and PAR Ordering and Organic Operator Cloud includes only PAR POS, PAR Pay, PAR Payment Services, and Data Central Please see Appendix – Key Performance Indicators for more information on ARR Per Unit.



Land and Expand Customer Value

ARR (\$M)



Empowering Customer Growth

ARR (\$M)

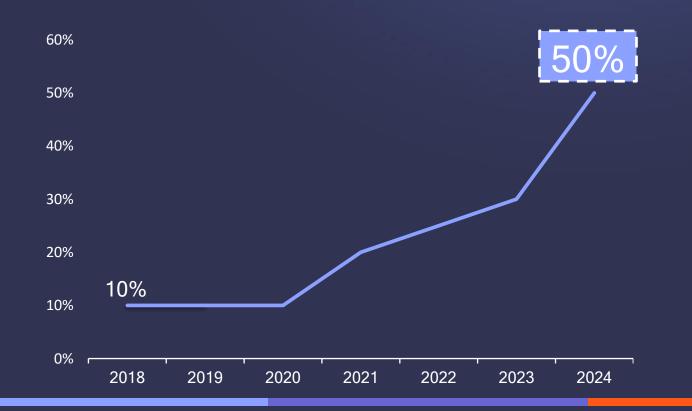






Established Brand & Winning Market Shares

Percentage of Top 20 Brands Using PAR Software¹



Increased penetration of Top 20 US brands by 5X from 2018



What We'll Cover Today

- **1** Go-to-market strategy
- 2 How we have executed our strategy
- **3** Market Size and Growth Opportunities



Strong Per Site Economics

 \leftrightarrow

\$10K+ ARPU Using All PAR Products¹







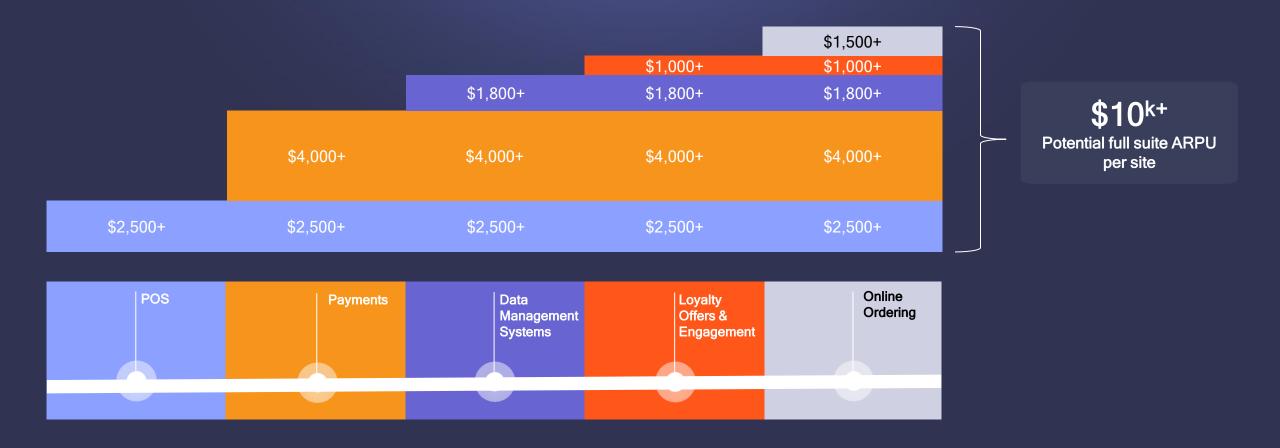






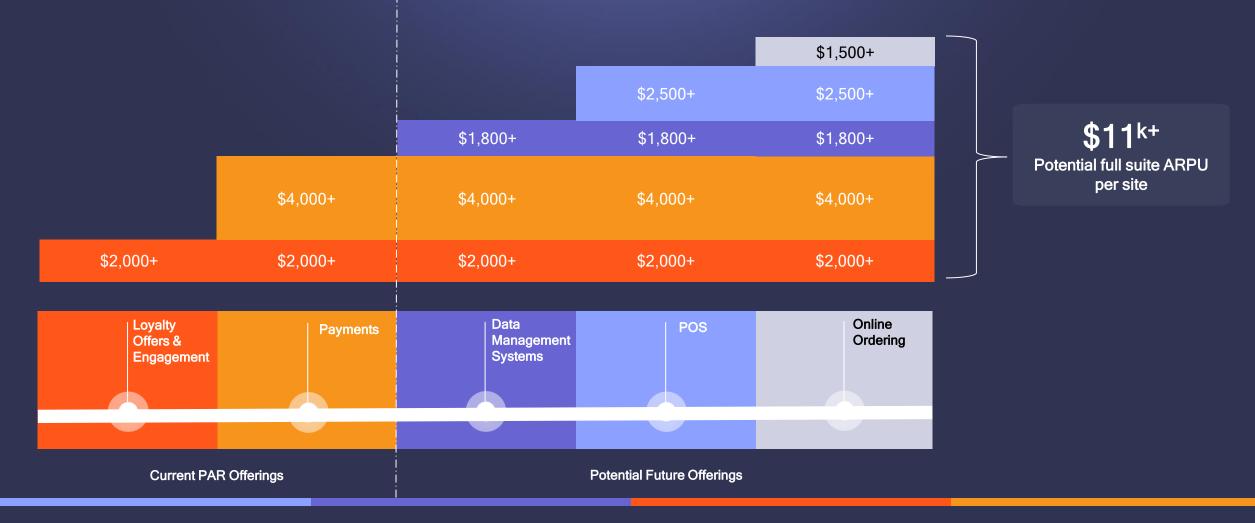


Land and Expand Driving ARPU Growth (Restaurants)

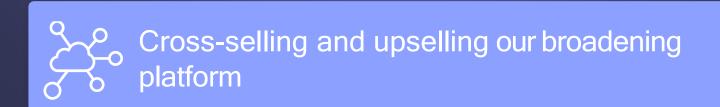


P4R°

Land and Expand Driving ARPU Growth (C-Stores)













International expansion







International expansion



New vertical opportunities







International expansion



New vertical opportunities



Customer-assisted / customer-led opportunities



Expanding Our Addressable Markets Over Time

U.S. Restaurant represents \$4.0^B, while C-store expanded TAM by \$1.7^B

| Metrics | Restaurants | C-store | Total |
|--------------------------------|--------------------|-----------------------------|---------------------|
| Serviceable Sites ¹ | 400 ^ĸ | 150 ^ĸ | 550 ^ĸ |
| ARPU ² | \$10 ^ĸ | \$11 ^ĸ | ~\$10 ^K |
| Total Addressable Market | \$4.0 ^B | ~ \$1.7 [₿] | ~\$5.5 [₿] |



Topline Size of Prize - US Restaurant + C-Store + International







- 1 Our GTM flywheel is in motion and accelerating
 - Our whitespace is VERY large



Our cross sell is not only accelerating sales, but lowering churn



Our ARPU will expand beyond our ARPU today as we add and acquire new products



We think the US market has plenty of room for growth, but international will be meaningfully larger



Agenda

Opening Remarks Chris Byrnes – Senior Vice President, Investor Relations & Business Development

Strategic Vision Savneet Singh – Chief Executive Officer & President

Product Strategy - Operator Cloud Oli Ostertag – General Manager, Operator Cloud

Product Strategy - Engagement Cloud Joe Yetter – General Manager, Engagement Cloud

R&D Strategy Steven Berkovitz – Chief Technology Officer

Q&A - Email questions to ir@partech.com Followed by intermission

Go-to-Market Overview Savneet Singh – Chief Executive Officer & President

Up Next

Financials Bryan Menar – Chief Financial Officer

Q&A - Email questions to ir@partech.com



Financials



Bryan Menar Chief Financial Officer



What I'll Cover Today

Capital allocation strategy

2 Our financial transformation

3 Recent financial results



Capital Allocation - Priority #1 Existing Platform and Portfolio

Investing in Organic Growth

- Strategic S&M & R&D investments
- Focus on best-in-class product portfolio
- Platform better together outcomes

Inorganic M&A

- Fill out our unified platform
- Grow in talent & tech
- Expand into new verticals
- Expand globally

Organic Growth Principles





Integrate products into a unified platform



Increase market share with our differentiated platform



Expanding Our Platform Through Strategic M&A

Investing in Organic Growth

- Strategic S&M & R&D investments
- Focus on best-in-class product portfolio
- Platform better together outcomes

Inorganic M&A

- Fill out our unified platform
- Grow in talent & tech
- Expand into new verticals
- Expand globally

M&A Guiding Principles



New capabilities we do not currently have



Built for large scale enterprises





Long-Term Value Creation Through Strategic M&A

Market

- Transformational Secular
 growth
- Fragmented
- Higher barriers to entry
- Optionality with multi-product portfolio

Company

+

- Competitive market position
- Integrate well into PAR suite
- Consistent revenue visibility
- Strong margin performance
- Cultural fit
- Leadership assessment

Valuation

- Specific Synergies
- Operational Improvement
- Focus on ROIC

Compounding returns over time



Leads to Capital Allocation Aimed at Increasing Market Share

Investing in Organic Growth

- Strategic S&M & R&D investments
- Focus on best-in-class product portfolio
- Platform better together outcomes

Inorganic M&A

- Fill out our unified platform
- Grow in talent & tech
- Expand into new verticals
- Expand globally

Land and expand best-in-class products creating better-together innovation and GTM



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What You Have Heard Today...





Portfolio Transformation Into a Stronger, Better PAR



Subscription Service ("SS"), Hardware ("HW"), Professional Service ("PS"), Government ("Govt")

Items above reflect reported revenue for 2018 prior to the presentation of the Government segment as discontinued operations.

Non-GAAP Subscription Service Gross Margin percentage is a non-GAAP financial measure. Please see Appendix for a detailed reconciliation to Subscription Service Gross Margin percentage (GAAP)

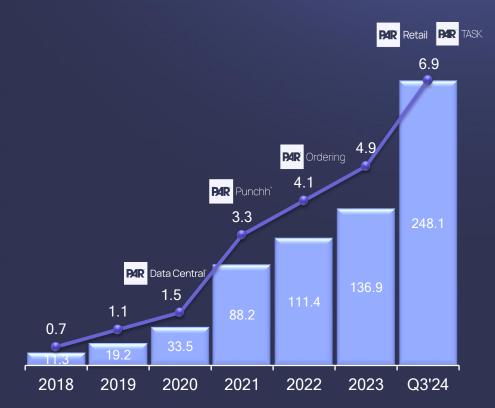
3. Reflects Annual Recurring Revenue as of the respective acquisition date

Reflects reported revenue for the last full year prior to separation at a $^{\circ}6\%$ margin.

2024 financial metrics reflect annualized revenue based on Q3'24 results from continuing operations.

... Has Driven Strong Financial Performance

ARR — ARR/Share

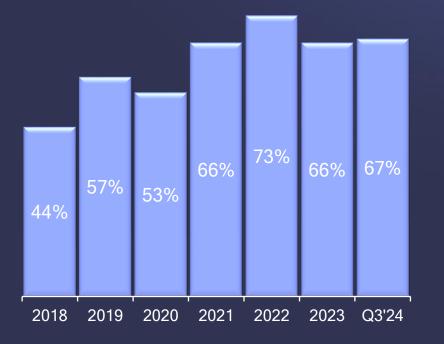


Strategic capital allocation creating value



...With Significant Margin Expansion

Non-GAAP Subscription Service Gross Margin Percentage¹



Non-GAAP Consolidated Gross Margin Percentage²





Non-GAAP Subscription Service Gross Margin percentage is a Non-GAAP financial measure. Please see Appendix for a detailed reconciliation to Subscription Service Gross Margin percentage (GAAP).

Non-GAAP Consolidated Gross Margin percentage is a Non-GAAP financial measure. Please see Appendix for a detailed reconciliation to Consolidated Gross Margin percentage (GAAP). Non-GAAP Consolidated Gross Margin percentage includes results from continuing operations only.

Six Year Total Shareholder Return vs. Russell 2000 & World Cloud Index



PAR shares have significantly outpaced Russell 2000 - and the WCLD

Shareholder returns are through November 11, 2024

Two Year Total Shareholder Return vs. Russell 2000 & World Cloud Index



PAR shares have significantly outpaced Russell 2000 - and the WCLD

Shareholder returns are through November 11, 2024

What I'll Cover Today

Capital allocation strategy

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Strong Organic & Inorganic Growth









Year-over-year metrics are for the quarter ended 9/30/2024 compared to the quarter ended 9/30/2023. Please see Appendix – Key Performance Indicators for more information on ARR.

Resilient ARR Growth Across Product Lines



PAR

Year-over-year metrics are for the quarter ended 9/30/2024 compared to the quarter ended 9/30/2023. Please see Appendix – Key Performance Indicators for more information on ARR.

Driving Margin Expansion



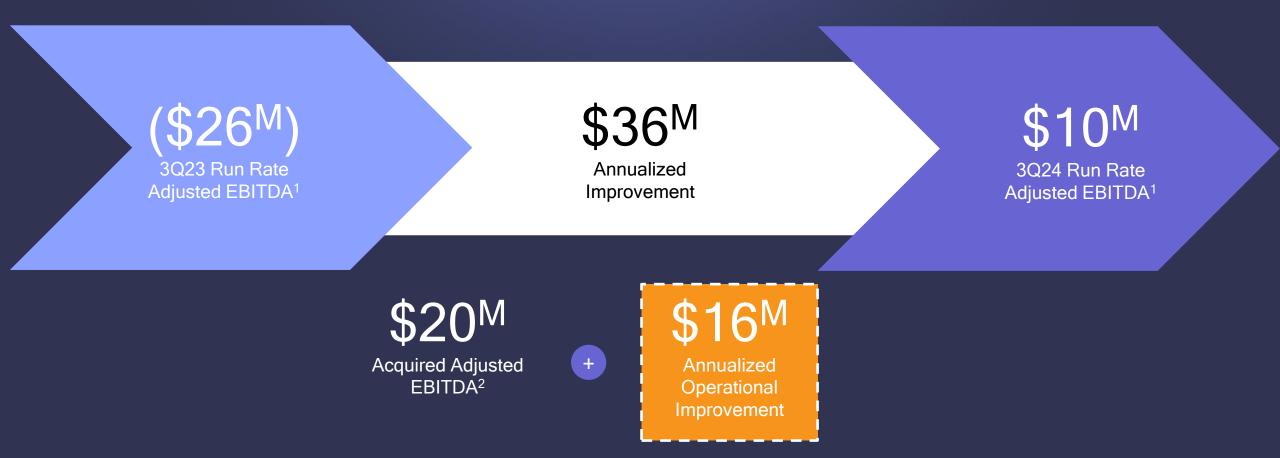
Non-GAAP Consolidated Gross Margin Percentage² 660 Basis Point Expansion





Non-GAAP Subscription Service Gross Margin percentage is a Non-GAAP financial measure. Please see Appendix for a detailed reconciliation to Subscription Service Gross Margin percentage (GAAP) Non-GAAP Consolidated Gross Margin percentage is a Non-GAAP financial measure. Please see Appendix for a detailed reconciliation to Consolidated Gross Margin percentage (GAAP).

Demonstrating Operating Leverage - Q3'23 to Q3'24

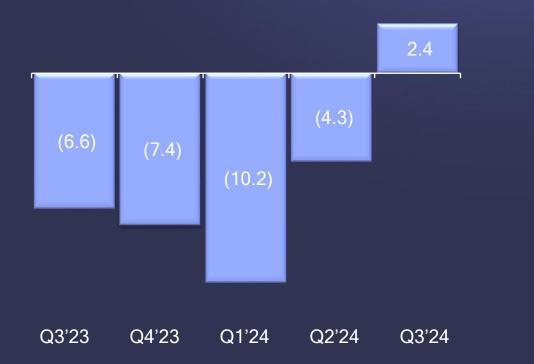




Adjusted EBITDA is a Non-GAAP financial measure. Please see Appendix for a detailed reconciliation from net income (loss) to Adjusted EBITDA. Figures are annualized based on Q3'23 and Q3'24 results from continuing operations. Represents acquired Adjusted EBITDA from the Stuzo Acquisition and TASK Group Acquisition.

Driving Profit With Efficient Expansion

Adjusted EBITDA¹ (\$M)

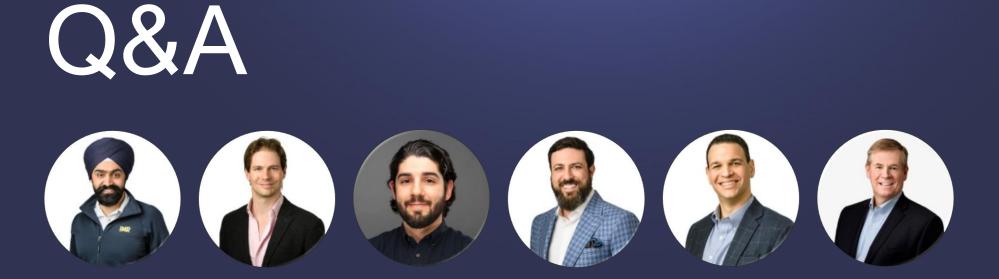


Non-GAAP profitability

\$2.4^M Adjusted EBITDA¹

Q3 2024





Email questions to ir@partech.com



Appendix



Net Income (Loss) to Adjusted EBITDA Reconciliation

| (in thousands) | | | 3 Months Ended | | |
|---|------------|-----------|-----------------------|------------|------------|
| | Q3'24 | Q2'24 | Q1'24 | Q4'23 | Q3'23 |
| Net income (loss) | \$(19,832) | \$54,190 | \$(18,288) | \$(18,629) | \$(15,516) |
| Discontinued operations | (832) | (77,777) | (2,078) | (2,905) | (3,718) |
| Net loss from continuing operations | (20,664) | (23,587) | (20,366) | (21,534) | (19,234) |
| Provision for (benefit from) income taxes | 653 | 612 | (7,785) | 986 | 175 |
| Interest expense, net | 3,417 | 1,630 | 1,708 | 1,779 | 1,750 |
| Depreciation and amortization | 10,575 | 8,834 | 7,293 | 6,881 | 6,549 |
| Stock-based compensation | 5,887 | 6,286 | 4,410 | 3,747 | 3,935 |
| Contingent consideration | — | (600) | — | (1,700) | — |
| Transaction costs | 1,125 | 1,573 | 3,405 | 2,273 | — |
| Gain on insurance proceeds | (147) | — | — | — | — |
| Litigation expense | — | — | — | (808) | — |
| Loss on extinguishment of debt | — | — | — | 635 | — |
| Severance | (48) | 294 | 1,434 | — | — |
| Impairment loss | 225 | — | | — | — |
| Other expense, net | 1,400 | 610 | (300) | 369 | 262 |
| Adjusted EBITDA | \$2,423 | \$(4,348) | \$(10,201) | \$(7,372) | \$(6,563) |



Non-GAAP Subscription Service Gross Margin Percentage Reconciliation

| | Year Ended | | | | | 3 Months Ended | | | | | |
|---|------------|-------|-------|-------|-------|----------------|-------|-------|-------|-------|-------|
| | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | Q3'23 | Q4'23 | Q1'24 | Q2'24 | Q3'24 |
| Subscription Service Gross Margin Percentage | 20.0% | 33.3% | 28.6% | 38.3% | 51.4% | 48.0% | 50.6% | 48.1% | 51.6% | 53.1% | 55.3% |
| Add: Depreciation and amortization | 24.0% | 23.7% | 24.4% | 27.5% | 21.9% | 18.1% | 18.4% | 16.9% | 13.9% | 13.1% | 11.4% |
| Add: Stock-based compensation | % | % | % | —% | —% | % | 0.4% | 0.3% | 0.1% | 0.2% | 0.1% |
| Add: Severance | % | —% | % | —% | —% | % | —% | —% | 0.1% | % | —% |
| Non-GAAP Subscription Service Gross Margin Percentage | 44.0% | 57.0% | 53.0% | 65.8% | 73.3% | 66.1% | 69.4% | 65.3% | 65.7% | 66.4% | 66.8% |



Non-GAAP Consolidated Gross Margin Percentage Reconciliation

| | Year Ended | | | | | 3 Months Ended | | | | | |
|---|------------|-------|-------|-------|-------|----------------|-------|-------|-------|-------|-------|
| | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | Q3'23 | Q4'23 | Q1'24 | Q2'24 | Q3'24 |
| Consolidated Gross Margin Percentage | 22.6% | 25.7% | 23.6% | 26.8% | 31.1% | 32.3% | 36.6% | 34.6% | 37.2% | 41.0% | 44.5% |
| Add: Depreciation and amortization | 2.2% | 3.2% | 4.2% | 8.1% | 8.2% | 8.0% | 8.2% | 8.2% | 7.9% | 7.6% | 7.1% |
| Add: Stock-based compensation | —% | % | % | % | % | 0.3% | 0.4% | 0.3% | 0.2% | 0.4% | 0.2% |
| Add: Severance | —% | —% | —% | —% | —% | —% | —% | —% | 0.3% | 0.3% | —% |
| Non-GAAP Consolidated Gross Margin Percentage | 24.8% | 28.9% | 27.8% | 34.9% | 39.3% | 40.6% | 45.2% | 43.1% | 45.6% | 49.3% | 51.8% |



Key Performance Indicators

- Annual Recurring Revenue or "ARR" is the annualized revenue from subscription services, including subscription fees for our SaaS solutions and related software support, managed platform development services, and transaction-based payment processing services. We generally calculate ARR by annualizing the monthly subscription service revenue for all Active Sites as of the last day of each month for the respective reporting period.
- "Active Sites" represent locations active on PAR's subscription services as of the last day of the respective reporting period.
- "Non-GAAP Subscription Service Gross Margin Percentage" represents subscription service gross margin percentage adjusted to exclude amortization from acquired and internally developed software, stock-based compensation, and severance.
- "Non-GAAP Consolidated Gross Margin Percentage" represents consolidated gross margin percentage adjusted to exclude amortization from acquired and internally developed software, stock-based compensation, and severance.
- "Adjusted EBITDA" represents net income (loss) before income taxes, interest expense and depreciation and amortization adjusted to exclude certain non-cash and non-recurring charges that may not be indicative of our financial performance.
- "ARR Per Unit" represents ARR divided by Active Sites as of the last day of each month for the respective reporting period.

